



vizient[®]

Our Impact on people, places and planet

Corporate Responsibility Report FY 2022



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Healthcare is often characterized by complexity. Intricate rules, regulations, policies and procedures can be difficult to navigate. But in the midst of this complex system, I see a clear and common purpose — people.

Ensuring all of us have the same opportunity to live a whole and healthy life is at the crux of what we do every day.

As the nation's leading healthcare performance improvement company, our job is to enable providers to do what they do best: deliver exceptional care to their patients and improve the health of their communities. People anchor our business.

In the same way, complexity defines much of the work around corporate responsibility and the environmental, social and governance landscape. But again, what I see is people.

Caring about the health of human beings requires us to also care about our communities, opportunities and environment. From the jobs we can access, to the air we breathe and the water we drink. People anchor our corporate responsibility.

In 2022, Vizient enhanced our family leave to 16 weeks at full pay, and started a program to compensate the leaders of our diversity network associations. We channeled \$1.76 billion in provider spend to local and diverse suppliers, and provided strategic grants to 85 communities across the country. We collected waste attributes from 98% of our contracted suppliers, and committed to achieve net zero greenhouse gas emissions by 2050. I invite you to discover all this and more in our 2022 Corporate Responsibility Report — which centers who we are, the places we live, and the planet we all share and depend on.

As in years past, this report adheres to leading frameworks including the Global Reporting Initiative, SASB Standards, and UN Sustainable Development Goals. This not only affirms our commitment to transparency and accountability, but also promotes a broader culture of responsible business.

The progress highlighted here represents the collective efforts of our providers, suppliers, community partners and employees. Without you, none of this would be possible. I sincerely hope that you see your work as part of this larger story — and celebrate your contribution to our progress on these complex and vital issues.

Here's to embracing the complexity of this work — while always remembering the one thing that matters most.



Byron Jobe
President and CEO



Purpose

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This is Vizient.

Our vision: to be the nation's leading healthcare performance improvement company.

We work with more than half of the nation's suppliers and providers to solve the industry's toughest challenges and accelerate the delivery of high-value care.



Founded in
1977



\$138B
in annual purchasing volume



500M
products across 500+ categories in the portfolio



Headquartered in
Irving, Texas



16 offices
across the U.S.*



4,622
employees working in person, hybrid and remote*



Serves more than
50% of U.S.
healthcare organizations



18 of the top 20
hospitals are Vizient customers¹



12 years
reporting corporate responsibility using Global Reporting Initiative (GRI) standards

*As of December 31, 2022.

Our values

Be Bold

Embrace an inquisitive mindset and drive innovation

Be Inclusive

Reach across boundaries and value diverse perspectives

Be Accountable

Make informed choices and commit to own the results

Be Purposeful

Create meaningful experiences that make a positive difference

Purpose

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We integrate our core strengths...

- Spend management and procurement
- Trusted expertise and advisory services
- Unparalleled data and insights

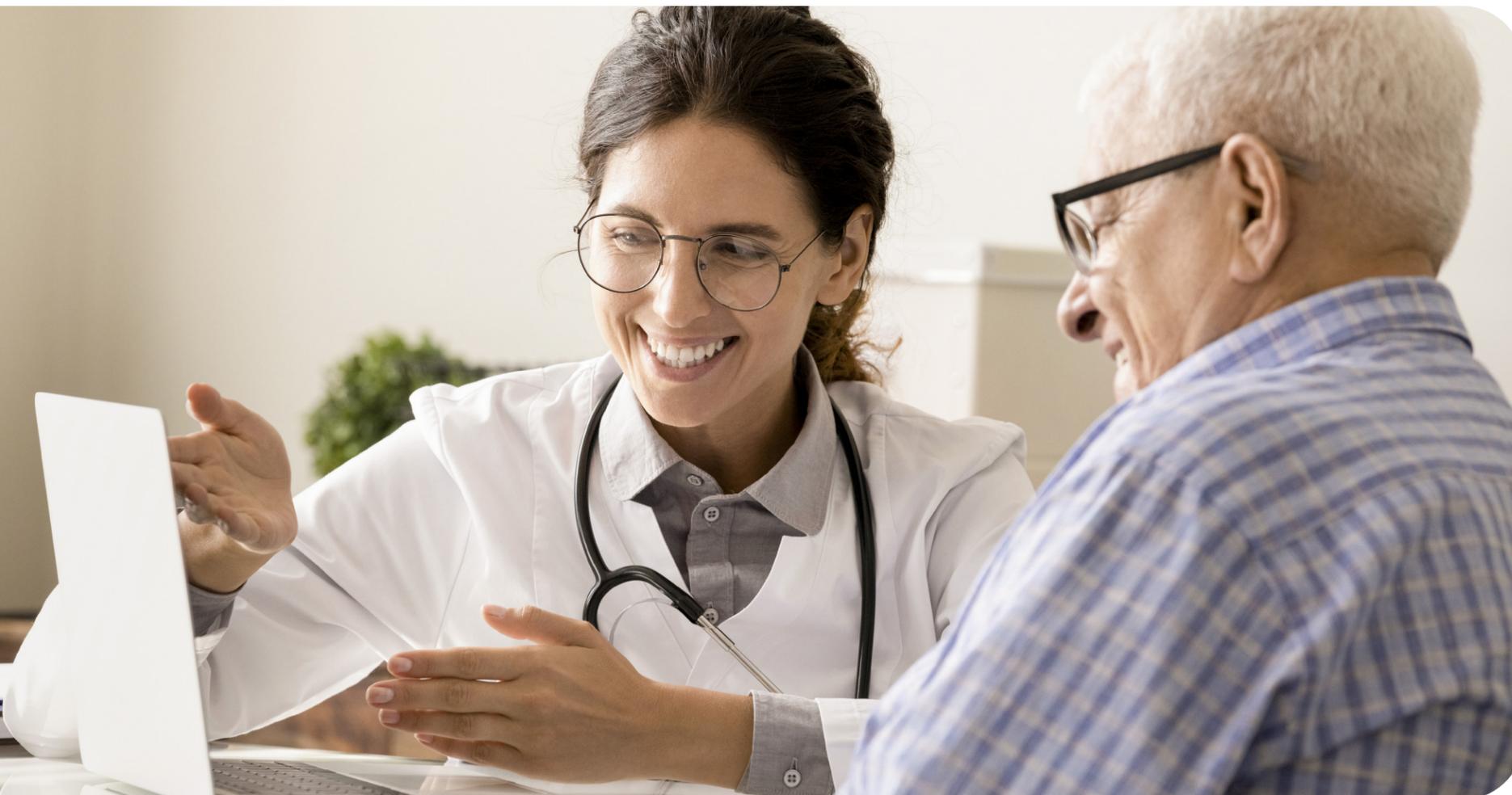
So providers can...

- Thrive in their local markets
- Deliver exceptional clinical care
- Make the most of every dollar

Our offering

Our services enable healthcare organizations to align cost, quality and market performance. And the more integrated our partnership, the more impactful the results for providers, their patients and communities.

Growth strategy	Care delivery excellence	Expense management
System of care strategy	Reliable care delivery system	Spend management
Payer strategy	Engaged & resilient workforce	Pharmacy management
Customer strategy	Patient care excellence	Resource stewardship



“Those of us in healthcare share a common purpose: to improve the health and wellbeing of our communities and our country.

That’s why for Vizient, environmental, social and governance (ESG) work is not peripheral — it is integral to our core business and mission.”

Byron Jobe, President and CEO

Priorities

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We are centered on people, the places we live and the planet we all share.

Our impact

Vizient has a responsibility to model leading environmental, social and governance practices within our own organization. But we have an even greater opportunity to leverage our unique market position to motivate the entire healthcare sector toward greater sustainability, equity and transparency. Vizient engages and connects wide-ranging stakeholders:



Vizient has organized our ESG impact priorities into three interconnected pillars: people, places and planet



People

At the end of the day, healthcare is about people. Everyone — no matter who you are, where you live, or how much money you make — deserves the same opportunity to live a whole and healthy life.

Impact priorities

- Promote health
- Advance equity



Places

Where we live matters. It determines our ability to thrive — to access food, healthcare, education, job opportunities, safe water and clean air. And survive — to weather change and navigate disruption.

Impact priorities

- Invest in communities
- Improve resilience



Planet

Our health depends on the health of the planet. From microplastics in placentas to pollution-induced asthma, decisions have consequences. Our sector has an opportunity to make healthier ones.

Impact priorities

- Redesign waste
- Empower decarbonization



People

At the end of the day, healthcare is about people. Everyone — *no matter who you are, where you live, or how much you make* — deserves the same opportunity to live a whole and healthy life.

Impact priorities:

— Promote
health

— Advance
equity

Promote health

As a performance improvement company, Vizient partners with more than half of the healthcare organizations in the country to advance quality care. So, promoting health comes naturally within our organization — and it directly aligns with our promise to providers. Those providers share clinical, operational and financial data. In turn, we analyze this complex information to deliver a clear picture of their organization in relation to their peers and make recommendations to improve care.

Impact highlights:

Enhanced family leave so from day one, all employees now have 16 weeks at full pay

Enabled providers to save 712 lives last year through performance improvements

Elevated chemical transparency with 98% of contracted suppliers reporting on all medical-surgical products

Integrated the Vizient Vulnerability Index into provider systems empowering them to better understand their communities and care for each patient

Helped to prevent 27,024 emergency department revisits in 2022 through the Health Equity Performance Improvement Collaborative



Promote health: Our team

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Support the whole person

Inspired by our values and backed by research, Vizient takes an integrated approach to employee health and wellbeing. Our program models leading practices, covering six areas: physical health, mental resilience, social and community connections, meaningful work, healthy environment and financial wellbeing.



Physical health

exercise, nutrition, sleep and energy management



Mental resilience

focus, emotional intelligence, growth mindsets and healing



Community connections

relationships, inclusive culture and community contribution



Meaningful work

purpose, job design, work/life balance and lifelong learning



Healthy environment

safe physical spaces, supportive workplaces and sustainable living



Financial wellbeing

financial literacy, stability and retirement planning

Offer benefits that demonstrate our commitment

We design employee benefits using various inputs — including our values, employee feedback, competitive benchmarking, and scientific research. Here are a few highlights we're proud of:

- **Enhanced family leave:** from day one, all employees now have 16 weeks at full pay
- **Introduced new surrogacy benefit:** up to \$20,000 in reimbursements
- **Increased adoption benefit:** up to \$10,000 in reimbursements
- **Expanded bereavement:** now includes pregnancy loss
- **Enhanced mental health:** including 12 no-cost visits with an evidence-based therapist via Lyra and on-demand mindfulness programs via Headspace
- **Enhanced diabetes support:** including an advanced blood glucose meter, no-cost strips and lancets, and live coaching via Livongo
- **Introduced pain management:** through a new physical therapy and exercise program that supports musculoskeletal health via the convenient Hinge app
- **Travel benefit:** if any covered service is not available within 100 miles of an employee's home, travel costs are covered
- **Expanded coverage to part-time workers:** now anyone working 20+ hours per week is eligible
- **Made benefits more affordable:** with three salary bands, those making less pay less
- **Increased HSA contribution:** giving each eligible employee \$600 per year to spend on healthcare expenses

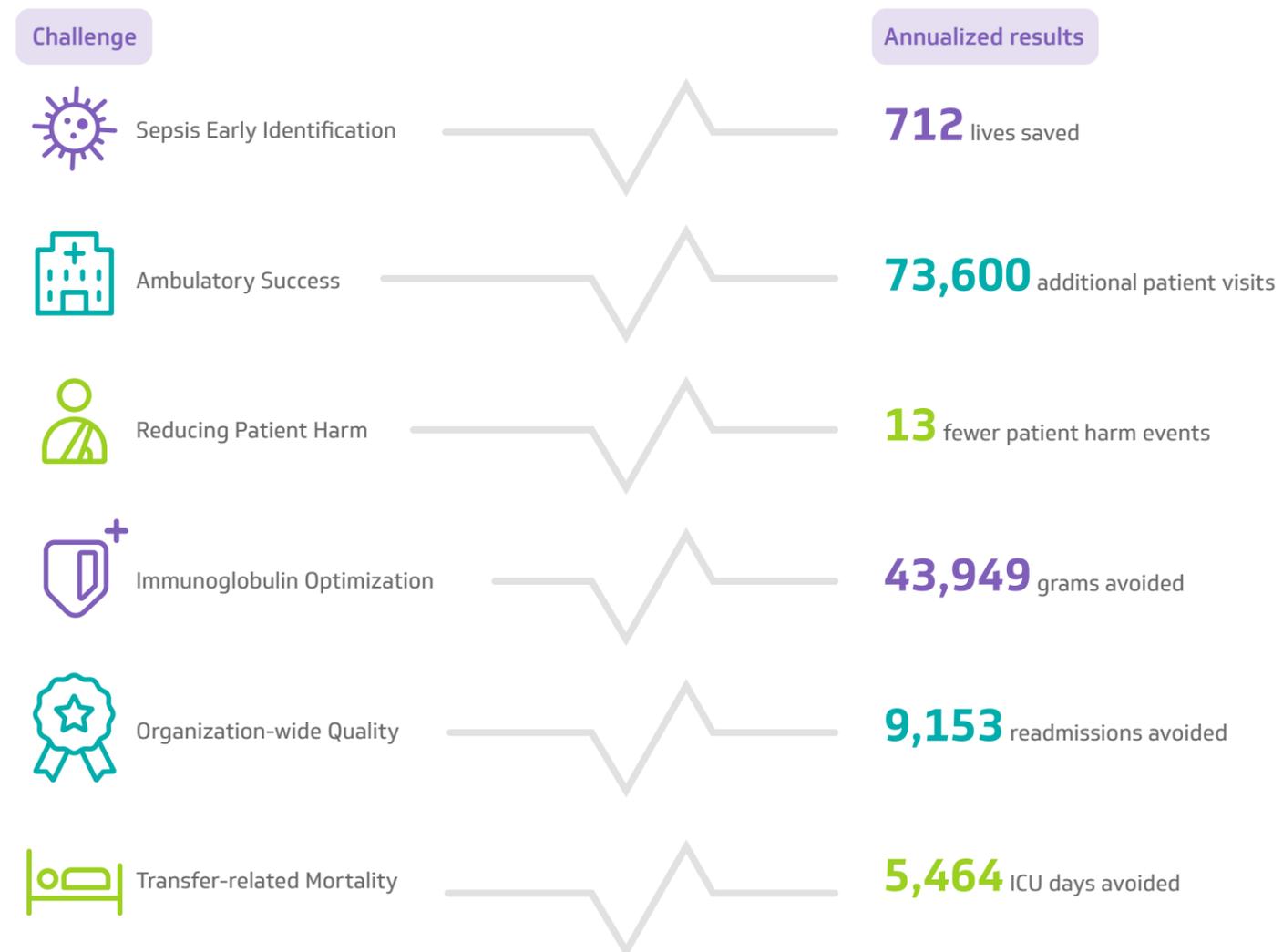
Promote health: Providers & patients

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Empower better care

Vizient's performance improvement programs connect providers with robust clinical data, subject matter experts and an incredible community of peer practitioners. In these incubator-like settings, participants collaborate to tackle complex challenges, design and execute interventions, and measure and share results. Top performing organizations engage in three to four programs per year. In 2022, participants sustainably improved operations, elevated patient care and saved lives.

Performance improvement program: 2022 highlights



Promote health: Providers & patients

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American Journal of Medical Quality publishes results of Vizient performance improvement program

In 2022, the [American Journal of Medical Quality](#) published the results of a Vizient performance improvement program focused on reducing hospital mortality. Launched in 2018, the Upper Midwest Executive Network's interventions included mortality reviews, redesigns of clinical documentation and educational training. Over the four years that the program ran from 2016 to 2020, participating hospitals prevented 5,575 deaths and achieved a relative 21% improvement in their rankings among peers.

Reducing medical necessity denials for cancer treatment

In 2022, Cleveland Clinic shared valuable insights for ensuring proper insurance coverage for cancer patients with 127 of their peers at the Vizient Connections Summit, our annual education event designed to elevate and accelerate leading practices. After identifying a pattern of insurers denying the medical necessity of certain cancer treatments, Cleveland Clinic joined a Vizient performance improvement program to address the issue. United with pharmacists, finance managers, billing analysts and physicians assistants, Cleveland Clinic developed and launched non-standard off-label medication strategies and initiatives to encourage the proper utilization of diagnosis codes. This resulted in cancer patients receiving the insurance coverage that they deserve.

Calling for investments in children's mental health

Children's mental health has been declared a national emergency.² Medicaid is the single largest payer of children's mental health services. Yet states struggle to maintain an adequate provider network due to lower reimbursement rates and shortages of pediatric specialists. In response, in 2022 Vizient advocated for the Investing in Kids' Mental Health Now Act. This legislation would:

- Incentivize states to increase reimbursement for pediatric mental health services
- Improve access to a continuum of mental, emotional and behavioral health services
- Identify regulatory and legal barriers to increasing care capacity
- Encourage states to leverage existing flexibilities (like telehealth) to increase access

Vizient also advocated in support of the [Strengthen Kids' Mental Health Now Act of 2022](#), which would provide payment parity for pediatric behavioral health services by raising the Medicaid reimbursement to match Medicare levels for similar services.



Promote health: Providers & patients

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Advocate for healthier policies

Policy and regulation dramatically shape our industry, creating both challenges and opportunities for providers. Vizient works to maintain constructive relationships within government and across parties — and to advocate for issues that impact healthcare organizations and the patients and communities they serve. Every day, **our team** in Washington analyzes policy, writes letters, submits comments and engages in direct advocacy on behalf of our suppliers and providers.

Driving policy change for people with intellectual disabilities

Using the Vizient Clinical Data Base, our lead data scientist conducted a cross-sectional study of more than 64 million patients across more than 540 healthcare organizations. Findings published in the **New England Journal of Medicine** revealed that having an intellectual disability was the strongest independent risk factor for a COVID-19 diagnosis — and the most significant, other than age, for COVID-19 mortality. This research led to states and countries expanding their prioritization lists to include those with intellectual disabilities. Then in February 2022, the Centers for Disease Control (CDC) added intellectual and developmental disabilities to its list of high-risk conditions.

Championing healthcare workers

To counter persistent staffing challenges including current shortages and talent pipeline concerns, Vizient endorsed multiple bills. We advocated to **reduce workplace violence**, address **immediate needs** and make **long-term investments** in training the next generation of physicians. In 2022, we saw successes including **legislation** that provides an additional 200 Medicare-Supported Graduate Medical Education residency slots for behavioral health and addiction treatment specialists as well as increasing funds for **Children's Hospital** residencies.



Promote health: Providers & patients

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Chemicals in context

Contrary to popular belief, there is no federal agency responsible for monitoring the impact of new chemicals on human health. Of the 85,000 synthetic chemicals in active use in the U.S. today, only 1% have been tested for human health and safety. Perhaps this lack of testing and regulation contributes to the fact that:

- Microplastics have been found in placentas containing chemicals linked to brain, heart, lung, kidney and liver damage in fetuses³
- Babies in the U.S. are born with more than 280 industrial chemicals in their bloodstreams⁴
- Hazardous chemicals can be found in at least 250 different products being used in the average hospital pediatric care room⁵
- A common antimicrobial in toothpaste and hand soap, triclosan, has been found in the bloodstreams of over 75% of American adults⁶
- Polyfluoroalkyl substances (PFAS) linked to kidney and testicular cancer, elevated cholesterol, decreased fertility and thyroid problems have been found in the bloodstreams of 99% of American adults⁷



Chemicals Vizient monitors across all medical-surgical products

- Antimicrobial and antibacterial agents Bisphenols including Bisphenol-A (BPA)
- Bromine and chlorine-based compounds
- European Union Restriction of Hazardous Substances (EU ROHS)
- Flame retardants
- Heavy metals including mercury, cadmium, lead and organotin
- Natural rubber latex
- Perfluorinated chemicals (PFCs)
- Persistent, bioaccumulative toxins (PBTs)
- Phthalates (including DEHP)
- Polyvinyl Chloride (PVC)
- Prop 65 Chemicals

Negative health impacts of these chemicals

- Genetic disruptors
- Immune system disruptors
- Endocrine disruptors
- Reproductive toxins
- Developmental toxins
- Carcinogens
- Allergens

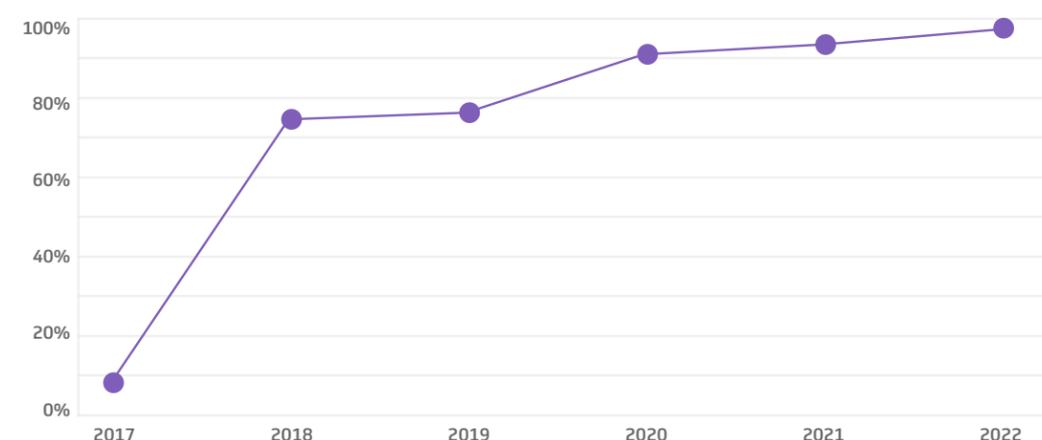
Reduce chemicals of concern in care settings

The proliferation of harmful chemicals within care settings presents a bioethical imperative and legitimate health concern. At high risk are pregnant women, fetuses, infants and young children — and healthcare workers given their high cumulative exposure through a lifetime of clinical work.

The challenges to monitoring chemicals are a lack of standardization, transparency and a comprehensive process for identifying alternatives. Vizient is tackling each one of these.

- **Set the standard:** Without clear standards or independent certifications for medical surgical products, suppliers can be confused about which chemical safety standard to follow. In 2017, Vizient aligned with Kaiser Permanente by adopting their list of common chemicals found in medical-surgical products and known to be toxic to human health. Since then, we've promoted this approach to increase industry-wide standardization. For example, in 2022 Vizient presented at the [Saving Lives Sustainably Global Forum](#) — an event organized by the United Nations Development Programme, Sustainable Healthcare Coalition, Health Care Without Harm, and UN informal Interagency Task Team on Sustainable Procurement in the Health Sector, with the support from the Swedish International Development Cooperation Agency.
- **Achieve transparency:** Vizient includes these chemicals in our supplier RFPs (requests for proposals) as part of the national bid process. When we started in 2017, 8% of suppliers reported. In 2022, 98% of suppliers in the national bid process reported on chemicals — making Vizient's portfolio the largest repository of chemically-transparent products in the industry. Our digital platform empowers providers to easily search, filter and compare products across a range of attributes including chemicals.

Percentage of suppliers reporting on chemicals



- **Accelerate alternatives:** Vizient's contract language asks all suppliers to conduct chemical assessments to confirm that none of their products contain these harmful substances. If a product does, then the supplier agrees to make reasonable efforts to work with us to develop new products that eliminate these chemicals and any regrettable substitutes while meeting the same clinical efficacy within 18 months from the start of our agreement. In addition, Vizient introduced suppliers and providers to a total value analysis framework for comprehensively evaluating potential financial, clinical, operational and sustainability impacts of supply, capital equipment or purchased service changes.

Promote health: Providers & patients

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Promote health equity

Vizient promotes health equity through more than 150 offerings harnessing our hyper-local data and analytics, provider performance improvement collaboratives, advisory services, and spend management leveraging local and diverse suppliers. Here are some of the health equity activities and milestones we achieved in 2022.

Health equity in context

Social determinants of health (SDOH) are the non-medical factors that influence health outcomes — or the conditions into which people are born, grow, work, live, and age.⁸ Systemic biases against demographic groups and the ensuing inequitable distribution of money, power and resources impact how people experience the social determinants.⁹ Even with personal behavior and genetics being equal, these social factors can play a negative and outsized role in our health outcomes and quality of life.



Social determinants of health



Demographics

- Race and ethnicity
- Gender identity
- Sexual orientation
- Language



Social determinants

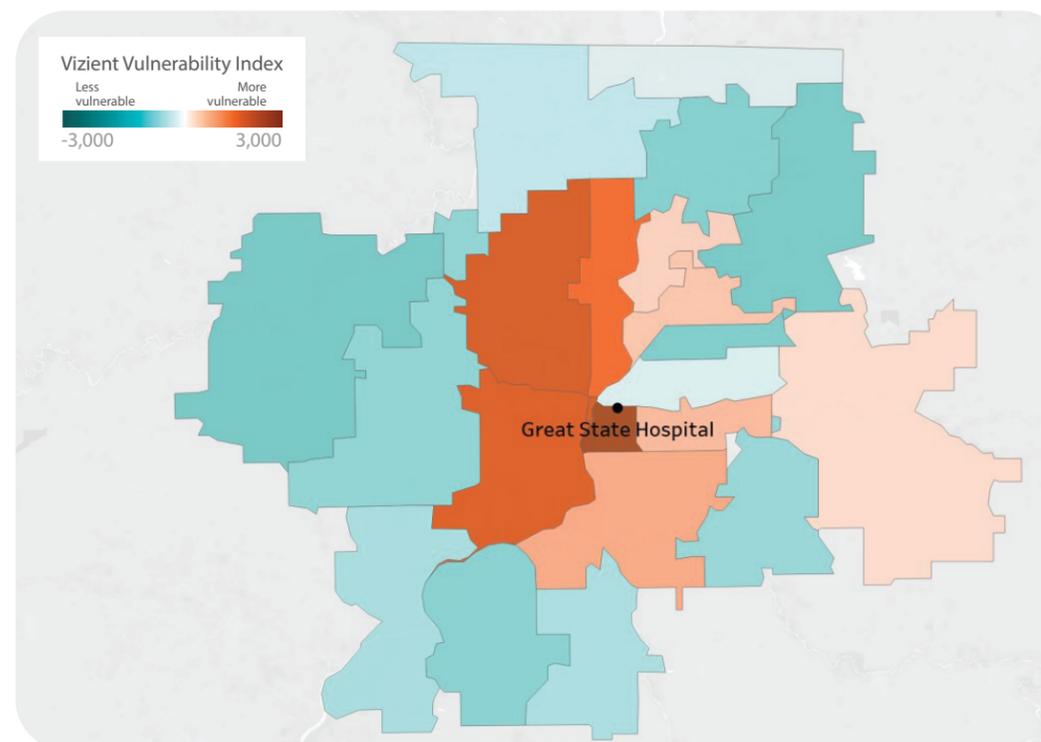
- Food
- Housing
- Transportation
- Education
- Employment
- Income
- Community safety
- Clean environment
- Social relationships
- Access to healthcare



Community connections

- Quality of life
- Morbidity
- Healthcare costs
- Disability-free years after age 50¹⁰
- Life expectancy

Vizient Vulnerability Index



• **Expanded the Vizient Vulnerability Index with new domains.** The patent pending Vizient Vulnerability Index™ identifies variation in the social determinants by census tracts. By incorporating patient outcome data and clinical benchmarking from the Vizient Clinical Data Base with the index, providers can see patterns in resource utilization, health outcomes and cost drivers unique to the specific neighborhoods they serve. In 2022, we enhanced the Vizient Vulnerability Index with the following data:

- **More robust environmental metrics isolating air quality, water quality and waste attributes** — allowing providers to flag, for example, when a patient with a formula-fed infant lives in a zip code with water quality issues
- **Internet and telehealth access** — allowing providers, for example, to adjust appointment schedules for a rural patient without access to transportation or the internet
- **Gun violence and public safety** — allowing providers, for example, to screen for firearm access and provide counseling on safe storage and handling

- **Made the Vizient Vulnerability Index accessible directly from provider systems.** More than 1,100 providers participating in the Vizient Clinical Data Base can now access the Vizient Vulnerability Index through their native platform using our newly released API (application programming interface). This allows providers to better:
 - **Care for individual patients** with the ability to use their zip code at check-in to identify potential social challenges, ask highly relevant screening questions, adapt treatment plans and provide direct access to any needed support services
 - **Support their employees** who may also be experiencing negative health factors with tailored benefits that improve health, performance, job satisfaction and retention
 - **Assess community needs** and understand local nuances
 - **Target community investments** and convert values-aligned partners to their projects
- **Accelerated health equity practices among providers.** From 2019 to 2022, Vizient conducted a series of six-week accelerators for providers focused on health equity. Here we shared leading practices and frameworks, integrated benchmarking and Vizient Vulnerability Index analytics, enabled participants to collaborate with peers, and empowered them to be effective health equity champions within their organization and community.
- **Launched the integrated Diversity, Health Equity & Inclusion Network.** After several years working in these two emerging fields, we observed significant overlap in the Health Equity and Diversity, Equity and Inclusion Networks. Moving forward, this will function as a single integrated provider cohort.

[Promote health: Providers & patients](#)[Return to table of contents ↩](#)

Advised government agencies on health equity data

Vizient shared an analysis of various data collection methods and indices, and made recommendations to government stakeholders to consider as they develop health equity policies and programs. In 2022, we presented to the Centers for Medicare and Medicaid Services, the Hospital Inpatient Quality Reporting Program, the Office of Minority Health and the Office of Management and Budget. We warned against using indices that are not designed for health equity purposes or consider geographic differences. And we urged the Centers for Medicare and Medicaid Services to adopt a standardized approach to data and highlighted the unique characteristics of the Vizient Vulnerability Index.

27,024

emergency department revisits avoided

in 2022 through the Health Equity Performance Improvement Collaborative



Advance equity

The strength of our organization, partners and communities comes from our rich differences. Diversity, equity and inclusion are critical to our ability to serve our customers, understand the patients who enter their doors and create solutions to address health inequities. In an increasingly charged climate, we must be clear. This work is not reactive, it is deeply-rooted. It is not motivated by fear, it is motivated by vision. It is not a distraction, it is strategic and central to our business.

Impact highlights:

Launched a new program to compensate our Diversity Networking Association (DNA) leads for their invaluable work

Grew the representation of people of color in executive roles by 19.7% from the previous year

Closed the gender gap around experiences of diversity and inclusion within our organization

Increased provider direct and indirect spend with diverse suppliers to \$1.76 billion, marking a more than 30% increase from the previous year

Increased women in executive roles to 46.4% demonstrating our commitment to gender parity



Advance equity: Our team

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Compensate Diversity Network Association leaders for their work

Diversity Network Association (DNA) leaders add tremendous value, visibility and impact to our organization — above and beyond their job roles. Vizient now compensates qualifying DNA leaders with an additional \$10,000 annually. To meet the threshold, they must meet their DNA leadership goals and otherwise be in good standing.

Build a culture without experience gaps

Vizient aims to create a culture where all employees feel safe, seen, welcome, valued and treated fairly. In 2020, we began tracking employee experience across three indices that measure 1) people’s overall engagement, 2) experiences around diversity and inclusion, and 3) perceptions of leadership within our organization. That same year, we identified a gap between our aspirations and our reality — specifically for women and people of color. Two years later, in 2022, we’ve made some progress. Our vision is to eliminate the experience gap* entirely, creating parity across employee groups — particularly for women and people of color. We consider a “gap” to be any value greater than two percentage points, and “closing the gap” as any value within two percentage points. More information can be found in our [DEI Report](#).

Measuring employee experience

Index	Description	Sample question
Employee Engagement Index	Measures employee commitment, enthusiasm and connection to Vizient and its goals	I would recommend Vizient as a great place to work.
Diversity & Inclusion Index	Measures experiences around diversity and inclusion	Perspectives like mine are included in the decision making at Vizient.
Leadership Index	Measures perceptions of managers and senior leaders	I have confidence in the senior leaders at Vizient.

Advance equity: Our team

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Measuring employee experience gaps

Women

	2020	2021	2022	
Employee Engagement Index	83% Women 84% Men GAP -1	82% Women 81% Men GAP +1	85% Women 84% Men GAP +1	Goal met ✓
Diversity & Inclusion Index	80% Women 84% Men GAP -4	80% Women 83% Men GAP -3	84% Women 86% Men GAP -2	Goal met ✓
Leadership Index	77% Women 81% Men GAP -4	77% Women 80% Men GAP -3	79% Women 82% Men GAP -3	In progress 🕒

Asian employees

	2020	2021	2022	
Employee Engagement Index	81% Asian 84% White GAP -3	80% Asian 82% White GAP -2	81% Asian 85% White GAP -4	Priority focus 🚩
Diversity & Inclusion Index	81% Asian 81% White GAP 0	84% Asian 82% White GAP +2	85% Asian 85% White GAP 0	Goal met ✓
Leadership Index	78% Asian 78% White GAP 0	81% Asian 78% White GAP +3	81% Asian 81% White GAP 0	Goal met ✓

Black employees

	2020	2021	2022	
Employee Engagement Index	84% Black 84% White GAP 0	81% Black 82% White GAP -1	83% Black 85% White GAP -2	Goal met ✓
Diversity & Inclusion Index	69% Black 81% White GAP -12	74% Black 82% White GAP -8	78% Black 85% White GAP -7	Priority focus 🚩
Leadership Index	74% Black 78% White GAP -4	77% Black 78% White GAP -1	80% Black 81% White GAP -1	Goal met ✓

Hispanic/Latino employees

	2020	2021	2022	
Employee Engagement Index	84% Latino/Hispanic 84% White GAP 0	85% Latino/Hispanic 82% White GAP +3	88% Latino/Hispanic 85% White GAP +3	Goal met ✓
Diversity & Inclusion Index	82% Latino/Hispanic 81% White GAP +1	87% Latino/Hispanic 82% White GAP +5	88% Latino/Hispanic 85% White GAP +3	Goal met ✓
Leadership Index	81% Latino/Hispanic 78% White GAP +3	83% Latino/Hispanic 78% White GAP +5	84% Latino/Hispanic 81% White GAP +3	Goal met ✓



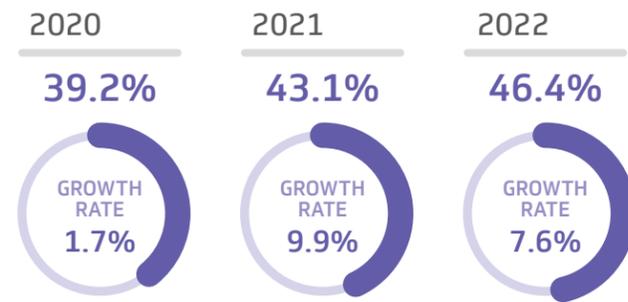
Advance equity: Our team

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Increase parity for women in leadership

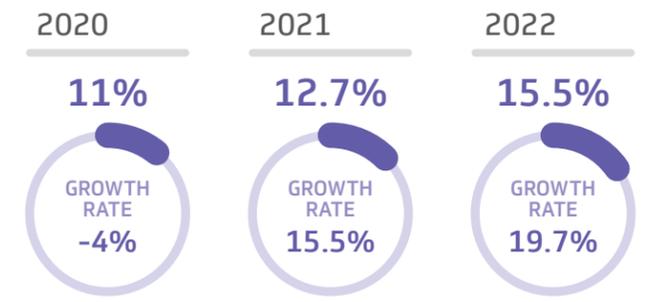
Vizient is working to develop a diverse workforce across all levels of the organization — with a specific focus on increasing parity for women at the executive level. We are on track to cut the parity gap in half by 2025, working from our 2020 baseline.*

*The timeline for achieving this milestone has been modified from 2024 to 2025, in alignment with our five-year goals.



Increase parity for people of color in leadership

Vizient is working to increase executive parity for people of color at the executive level. Looking at our year-over-year growth rates, we are making strong progress. But we still have more work to do to cut the parity gap in half by 2025. We are confident that our expanded candidate outreach, unconscious bias training for interviewers, and more structured interviews will continue to result in more exceptional and diverse leadership.



Employee demographics 2022

Gender	Female	Male	Nonbinary/Other*
Enterprise-wide	55.7%	44.1%	0.2%*
Executive	46.4%	53.6%	
Manager	54.3%	45.8%	
Professional	57%	43.1%	
Support	83.3%	16.7%	

Race and ethnicity	White	Asian	Black	Hispanic/Latino	American Indian or Alaskan Native	Native Hawaiian or other Pacific Islander	Two or more races	Chose not to disclose
Enterprise-wide	66.3%	13%	8.7%	5.7%	0.4%	0.1%	2.2%	3.7%
Executive	81.2%	5.6%	2.9%	3.3%	0.9%	0.4%	2.5%	3.3%
Manager	73.3%	10.5%	6.1%	4.7%	0.5%	0.0%	1.3%	3.8%
Professional	58.4%	17.1%	11.1%	6.9%	0.2%	0.1%	2.5%	3.7%

*Includes employees identifying as nonbinary, other or chose not to disclose their gender. In order to respect privacy, Vizient only reports on this category at the enterprise-wide level at this time.



Advance equity: Suppliers

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Activate our own supplier diversity and small business program

Vizient launched a supplier diversity program for our own corporate sourcing in 2021, with 2022 marking the first full year that the program was active. By directing dollars toward third-party certified minority, women, veteran, LGBT or disability owned business enterprises — as well as certified small business enterprises, Vizient is leveraging our corporate procurement to improve the social determinants of health and make a positive upstream impact on communities.

Vizient diverse suppliers

Year	Suppliers contracted	Tier I spend	Tier II spend*
2022	49	\$3.55M	\$1.31M

Vizient small business suppliers

Year	Businesses contracted	Tier I spend	Tier II spend*
2022	15	\$7.57M	\$1.85M

**As this is a new program, Tier II language has yet to be incorporated across all Vizient corporate contracts. In 2023, we anticipate Tier II data to increase commensurate with an increase in supplier reporting.

Supplier diversity in context

Diverse suppliers create healthier, more resilient and prosperous communities. They are more likely to do business with other diverse companies and small businesses, hire diverse local talent, improve access to healthcare for their workers and invest in their hometowns.¹¹ And this has a direct positive impact on key social determinants of health. Diverse suppliers also increase supply resilience, creating greater competition and more robust supply ecosystems.



Impact of diverse suppliers

Hire local diverse workers

- Living wage
- Food security
- Housing security
- Health insurance

Pay local taxes

- Fund public education
- Fund public transportation

Give to local community organizations

- Bolster the social safety net
- Improve local environment
- Improve neighborhood conditions

Advance our GPO supplier diversity program

For more than 20 years, Vizient has worked to recruit, mentor, fund, contract and promote diverse suppliers nationwide and in hundreds of local markets across the country. We also help healthcare organizations develop and implement their own supplier diversity policies and programs to meet their internal goals and comply with government mandates. In 2022, Vizient achieved the following:

- **Increased diverse suppliers under contract:** Vizient prepares diverse suppliers to win highly-competitive contracts. In 2022, we grew the number of diverse suppliers under contract to 115 businesses, a 6% increase from the previous year.
- **Increased provider spend with diverse suppliers:** Our robust analytics empowers providers to find suppliers that meet various criteria across price, quality, assurance, sustainability and diverse spend attributes. In 2022, we increased the Tier I and Tier II spend by more than 30% from the previous year.

GPO supplier diversity program

Year	Suppliers contracted	Tier I spend	Tier II spend
2022	115	\$386.2M	\$1.38B
2021	108	\$334.6M*	\$911.8M**
2020	103		\$1.52B
2019	83		\$1.84B
2018	102		\$835M
2017	119		\$109M

*Restatement: We revised GPO Tier I spend from \$291M (as published in our FY2021 report) to \$334.6M based on reconciled sales data that suppliers submitted subsequent to publication.

**Restatement: We revised GPO Tier II spend from \$1.02B (as published in our FY2021 report) to \$911.8M based on reconciled sales data that suppliers submitted subsequent to publication.

Sutter Health responds to new regulation and quantifies their impact

When the California Department of Public Health codified assembly bill 962 requiring hospitals to report their supplier diversity data, Sutter Health turned to Vizient’s analytics and reporting. Through our partnership and tech platform, Sutter Health is able to issue official reports, monitor their tier I and tier II spend, run economic impact analyses and elevate their supply chain resiliency.¹²



Places

Where we live matters. It determines our ability to thrive — to access food, healthcare, education, job opportunities, safe water and clean air. And survive — to weather change and navigate disruption.

Impact priorities:

Invest in
communities

Improve
resilience

Invest in communities

Communities are the foundation of our lives. And the more we invest, the more they give us in return. Vizient channels our time and resources through volunteering, donations and strategic grants. And we encourage providers to act as community anchors and direct their purchasing power toward local suppliers. This not only improves the resilience of their supply chain, but also increases local jobs, community prosperity, access to healthcare and ultimately community health outcomes.

Impact highlights:

Empowered 55% of our employees to volunteer placing us in the top 5% among peers

Invested \$1.1 million across 85 communities through our strategic grantmaking

Formally launched our Community Contracting program in four geographic regions

Channeled \$1.4 million to local suppliers in 2022 through our Community Contracting program

Created 13 new full-time jobs through Community Contracting in 2022



[Invest in communities: Our team](#)

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Connect the dots for employees

In 2022, we hosted Community Conversations, a six-part educational series to deepen employees' understanding of the social determinants of health. For each social determinant category, Vizient subject matter experts from across the organization introduced the theme, discussed emerging data and shared community member stories to bring concepts to life. We demonstrated Vizient's commitment through relevant business offerings and our strategic grantmaking efforts. And we closed with a call to action — inviting inspired employees to volunteer in their own communities with organizations that are addressing the issue.

Encourage volunteering and donation

Led by our employees, Vizient has a rich culture of giving back to our communities. Here are several ways in which we encourage and support our team:

- Paid-time-off to volunteer: full-time workers get five PTO days per year to give back to organizations of their choice
- Volunteer match program: contributes \$15 per volunteer hour, up to \$600 per year to organizations where they choose to volunteer
- Company-wide day of service: a cultural cornerstone where employees roll up their sleeves and volunteer with the organization of their choice on Vizient's annual Community Day

2022 Volunteering



Invest in communities: Our team

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Leverage the Vizient Vulnerability Index to target efforts

In 2022, we began using our analytic capabilities to identify the specific needs of our local communities, down to the zip code. As we roll out this additional layer of information, it will allow our team to target volunteer, donation and grantmaking efforts where they are needed most. For example, identifying food insecurity as the primary challenge facing a community directs us to prioritize food drives over other activities.



Top 5%

Volunteering rank among peers¹³



Vizient builds robust partnership with Cigarroa Elementary

Located in Northwest Dallas, Cigarroa Elementary is home to hard-working and resilient families facing systemic challenges. According to the Vizient Vulnerability Index, these include high rates of poverty (52%), lack of health insurance (57% of adults), internet access (22% do not have broadband) and transportation (34% households do not have a car). Vizient, through United to Learn, has partnered with this tight-knit school community since 2018 to strategically bolster access to the essentials of a healthy life. Here's what we did together in 2022.

School Improvements:

On Community Day, Vizient volunteers supported school renovations and improvements by painting walls, working in classrooms and building-out the school store.

Book Drive:

In partnership with our Diversity Networking Associations (DNAs), employees donated books featuring diverse and affirming authors, characters and languages to the students of Cigarroa Elementary to help them build their home libraries.

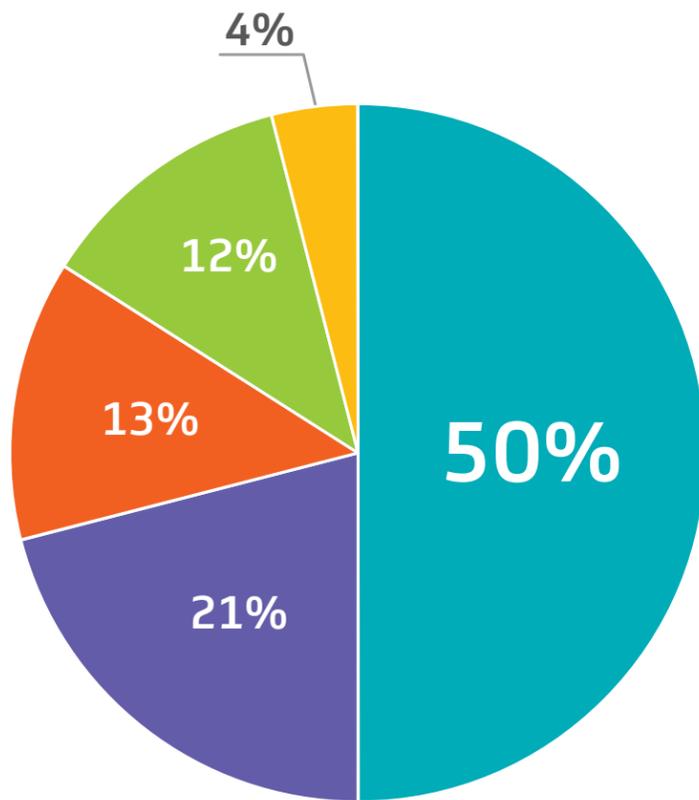
Employees volunteered a total of **145 hours** at Cigarroa Elementary in 2022.

Invest in communities: Our company

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Make strategic grants to local organizations

In alignment with social determinants of health, Vizient partners with innovative frontline organizations across the country with a strategic focus on access to healthcare and economic opportunity, as these two most directly align with our core business while delivering high social impact. In 2022, we invested \$1.1 million across 85 unique communities across the U.S. through our grantmaking.



- Health and healthcare
- Economic stability
- Education
- Social and community relationships
- Neighborhood and built environment



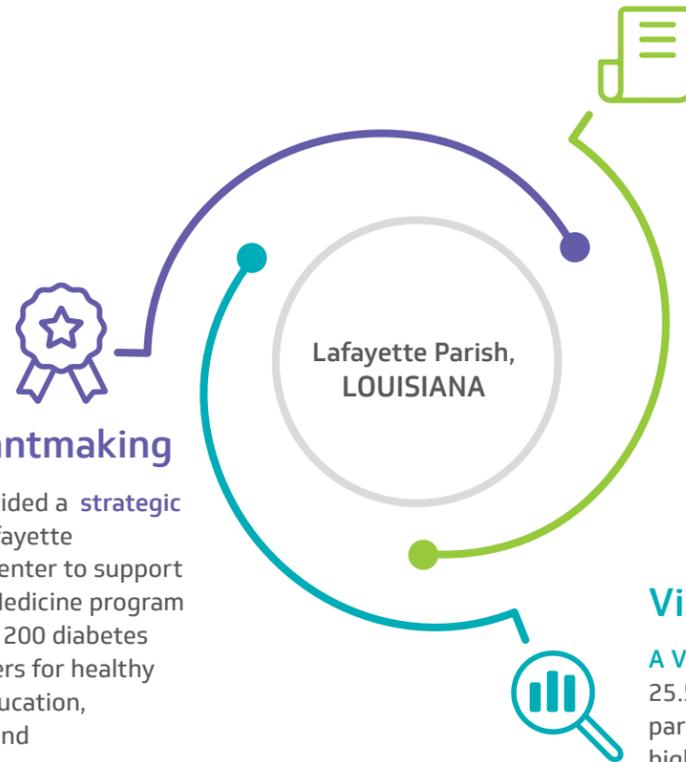
Invest in communities: Our company

Vizient strategically aligns grantmaking with core offerings

The impact of our community grants increases exponentially when informed by data and aligned with other Vizient initiatives within a community. Take Lafayette Parish, Louisiana, for example.¹⁴

Strategic grantmaking

In 2022, Vizient provided a **strategic grant** to Ochsner Lafayette Community Health Center to support their new Food-As-Medicine program providing more than 200 diabetes patients with vouchers for healthy foods, nutritional education, behavioral support and transportation.



Community contracting

Vizient formalized our **Community Contracting program in Louisiana and southern Mississippi** in 2022 with Ochsner as our launch partner. As we bring more regional providers and diverse local suppliers into the program, we expect to see tens of millions of dollars in annual economic impact and hundreds of new local jobs.

Vizient Vulnerability Index data

A **Vizient Vulnerability Index** analysis shows that 25.5% of residents live in a food desert, with some parish areas more acutely impacted with numbers as high as 38%. What's more, local diabetes diagnoses have recently risen to 14.1%, a significant portion of the population when compared to the national average of 9.6%.

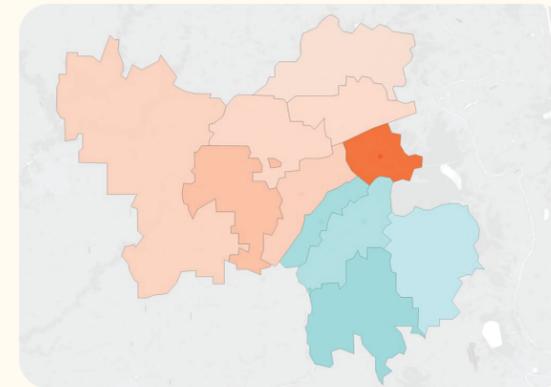
Over time, we expect these positive, ongoing economic boons to have a positive impact on food and transportation statistics and ultimately on community health.

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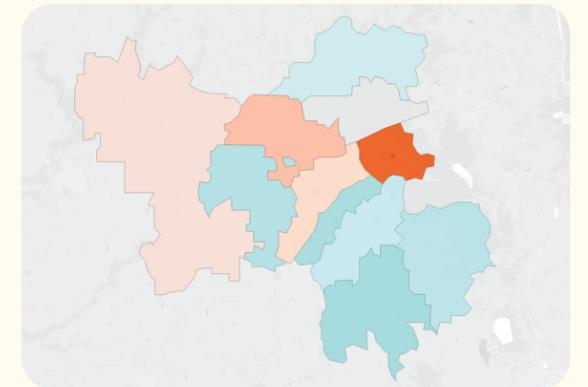
Vizient Vulnerability Index data on Lafayette Parish, Louisiana



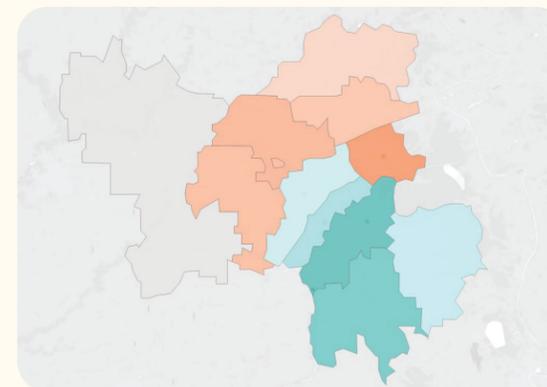
Poverty



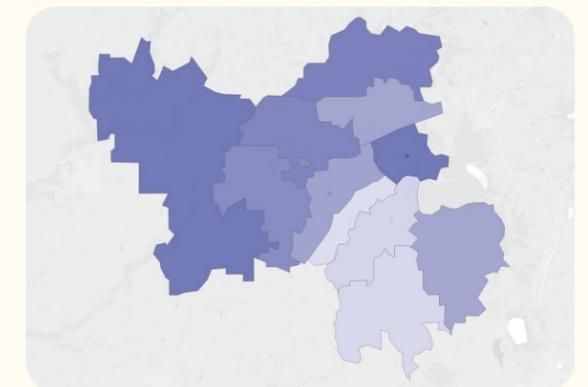
Transportation



Food



Diabetes



Invest in communities: Suppliers & providers

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Learn from our Community Contracting pilot

Providers can improve the health of their communities by making the most of every dollar — reimagining how they source everything from accounting and laundry services to surgical products and capital construction. Embedded within our supplier diversity program, Vizient’s Community Contracting helps healthcare organizations shift spend to vetted and certified local diverse suppliers, as well as HUBZone certified small businesses. After two years piloting the program in Oakland, Chicago, Dallas-Fort Worth and Atlanta, the connections that Vizient developed continue to create a positive impact across pilot communities.

Pilot Communities

- Oklahoma
- Chicago
- Dallas-Fort Worth
- Atlanta

\$1.37M
Provider Community Contracting spend

13
New jobs created*

\$2.99M
Economic impact: earnings**

Launch our formal Community Contracting program

Applying lessons learned from our pilot locations, Vizient officially launched our Community Contracting program in 2022 in four regions: upstate New York, Louisiana and southern Mississippi, Michigan and Minnesota. This first year, dedicated Vizient team members have been working from within these communities, creating customized economic development plans and building direct relationships with local providers and suppliers to increase participation and maximize impact. Moving forward, we continue to expand our pipeline for this program across the United States.

Official Community Contracting locations



*New full-time jobs and earnings outputs are estimated with the U.S. Department of Commerce, Regional Input-Output Modeling System (RIMS II) using spend amounts, geographic location and North American Industry Classification System (NAICS) codes for each supplier as inputs.

**Additional earnings received by households from the production of regional goods and services attributed to this Community Contracting program in 2022, calculated per the U.S. Department of Commerce, Regional Input-Output Modeling System (RIMS II) using spend amounts, geographic location and North American Industry Classification System (NAICS) codes for each supplier as inputs.

Improve resilience

Hospitals anchor their communities. In addition to providing care, they are often the largest regional employer and customer for various local businesses. They serve on the front lines of every disaster, and are the last line of defense in emergencies. But climate change has exacerbated natural disasters. And the global complexity of the supply chain has increased exposure to ongoing disruptions, shortages and financial pressures. Vizient works with providers, suppliers and industry to build our collective resilience and ensure that care continues.

Impact highlights:

Launched and helped to scale the End Drug Shortages Alliance, growing membership to more than 150 organizations in a year

Improved our team's initial response time to disasters from 36 hours to 24 minutes in just a year

Ensured 1.4M units of essential medications got to patients during drug shortages in 2022

Executed an integrated response to Hurricane Ian with our entire business collaborating to support Florida employees, providers, suppliers and communities



Improve resilience: Our company

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Integrate assurance capabilities across our organization

Healthcare is a complex system — and every decision has consequences and trade-offs across myriad dimensions. Vizient empowers providers to make informed decisions that simultaneously consider their multiple priorities.

- **Total value analysis:** Our approach integrates supply assurance with price assurance, sustainability, supplier diversity, and insights and intelligence. Vizient shares this integrated analysis with providers so they can consider resilience across their decision-making.
- **Assurance innovation:** Vizient invests capital and resources into strategic partnerships, alternative manufacturing ventures and other solutions alongside our providers.
- **Dedicated resilience team:** Growing from a 14-person pandemic situation room to a 65-person cross-functional initiative to a full-time, fully-dedicated supply assurance team in 2022.

Resilience in context

In 2022 alone, we experienced Hurricane Ian, record-breaking wildfires and destructive droughts. We also saw the rise of mpox, the resurgence of polio and the long tail of COVID, a shortage of contrast media used in diagnostic imaging and domestic manufacturing closures — not to mention the war in Ukraine. The world is rapidly changing, and the way we think about emergency preparedness and disaster response needs to evolve along with it.

From

To

Moments in time> All the time — the new normal

Silver bullet solutions> Complex trade-offs and implications

Isolated department> Integrated practice

Supply chain> Supply ecosystem

Accelerate our response time

When it comes to episodic supply disruption, speed and accuracy are the twin aims of our resilience team. When the war broke out in Ukraine in February 2022, Vizient’s dedicated team was just beginning to ramp up. In 36 hours, we assessed the situation, identified accurate and relevant information, and issued a statement. As the conflict evolved, we accelerated coordination with suppliers and providers so everyone could manage their supply chain exposure and channel surpluses to Ukrainian providers and patients in need. A year later, our resilience team has dramatically improved our response time. For example, in response to Hurricane Ian, our team coordinated across Vizient to develop and post a robust 12-page guide to our website in 24 minutes. By that same afternoon, we had an entire field delivery team equipped to disseminate accurate information as it emerged.

Improve resilience: Providers

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Build provider capacity

Vizient knows how to build a resilient anchor organization. And we help providers to develop these core capacities within their own organizations.

- **Mitigation:** minimize risk by assessing business continuity, anticipating disruptions, diversifying their supply ecosystem and adapting infrastructure
- **Preparation:** preparing for the worst by developing robust contingency plans — and building the necessary cultural agility and high-reliability to respond to changing circumstances
- **Response:** monitor dynamic situations, filter critical information, communicate with clarity and timeliness, and execute emergency plans successfully

Vizient promotes strategies for increasing substitution agility and reducing patient harm

When a supply disruption led Vizient customer Oregon Health & Science University to substitute its standard chest tubes, they encountered problems. Many other products were simultaneously being substituted and proper training wasn't offered on the new chest tubes — creating a negative patient safety event. As a result, OHSU launched a new multi-disciplinary team that huddled daily to obtain approval, guidance or provide samples of supply substitution. They designed new decision-making, notification and tracking processes for supply substitutions. And they improved communication with a substitutions dashboard. Within the first 90 days, there were no safety events or near misses and the average time to approve substitutions dropped from 39 to six days. Vizient featured OHSU's story on our 2022 Supply Assurance webinar to promote these leading practices. And moving into 2023, OHSU continues to make tremendous progress.

Increase transparency across the industry

Resilience is bigger than any one organization. It requires broadening connectivity and collaboration across the industry and advocating for resources to prepare for the next pandemic, disruption or disaster.

- **Healthcare Industry Resilience Collaborative (HIRC).** In 2022, Vizient became an active member of **HIRC**, a nonprofit organization connecting providers, suppliers and industry stakeholders around supply chain transparency and care continuity.
- **Preparedness Advocacy.** Vizient advocates for policy that supports resilience — specifically increasing supply chain transparency, encouraging competition, promoting diversification, and encouraging strategic reserves. For example, in 2022 we urged Senate leaders to invest in technology infrastructure that would strengthen medical preparedness and response coordination systems through the **LINC to Address Social Needs Act in the PREVENT Pandemics Act**.

Improve resilience: Providers

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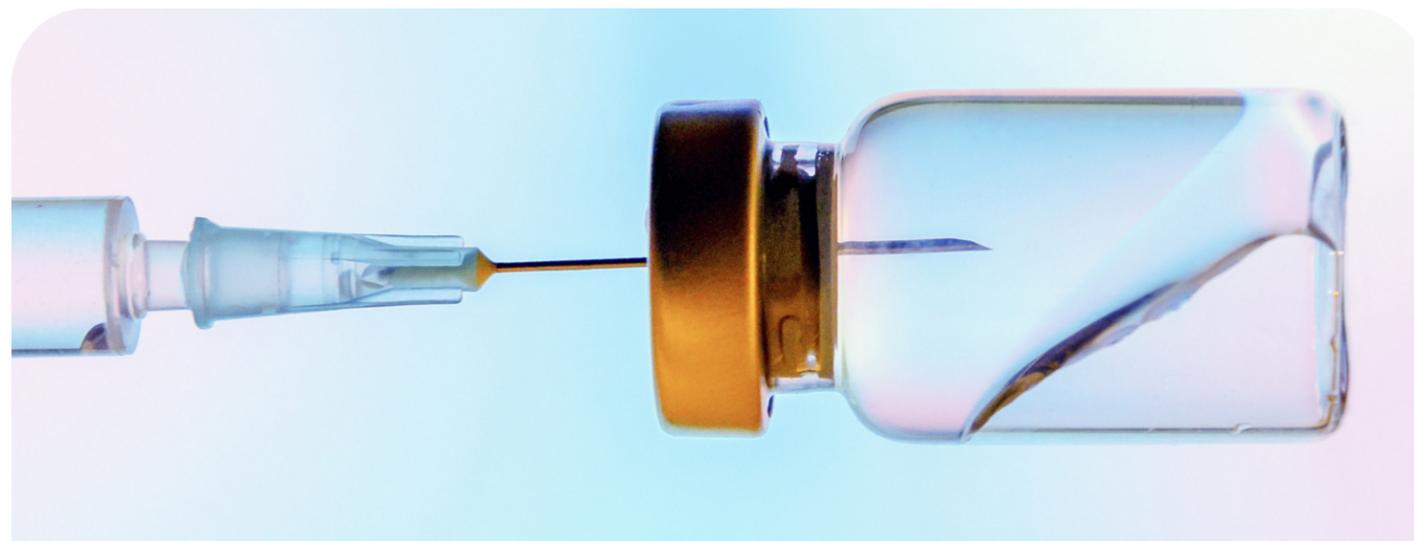
Collaborate to end drug shortages

Drug shortages can cause patients to delay or forgo even life-saving care. They are also directly related to 38% of medical errors and cost \$359 million every year in increased labor.¹⁵ In 2022, Vizient continued our efforts to help ensure access to essential medications.

- **Expanded Novaplus Enhanced Supply.** This program creates an additional manufacturer inventory of essential medications for immediate access during an unanticipated drug shortage. Today, more than 130 million additional units across more than 480 distinct formulations are safely warehoused in the United States by manufacturers. These include everyday essential medications, antidotes and oncology drugs. In 2022, Vizient expanded the program to include three new medical/surgical categories — durable medical equipment, sterile inhalation water and non-invasive ventilation — and an antidotes category containing 60 unique drugs. That same year, the program provided patients with more than 1.4 million units of essential medications when the drug was not available anywhere else.
- **End Drug Shortages Alliance (EDSA).** In 2021, Vizient launched the industry-wide EDSA with 12 founding members to better predict and avert potential supply disruptions and to align supply chain partners on medication redundancy. By the end of 2022, the independent Alliance had grown to more than 160 members representing all segments of the pharmaceutical supply chain — with all committees being chaired by leaders from outside of Vizient. Now when a supplier closes a plant, like Teva did recently in California, the Alliance provides rapid market analysis of the affected products and mitigation strategies for manufacturers, wholesalers, group purchasing organizations, providers and clinicians.

Vizient and End Drug Shortages Alliance released white paper on cancer drug shortage

Vizient and Angels for Change via the End Drug Shortages Alliance (EDSA) released a white paper that describes the ongoing gap in supply, current impact on patients and anticipated future demand of Bacillus Calmette-Guerin (BCG), an essential oncology medication used to treat patients with bladder cancer. The report finds that the current market is only producing 69% of the estimated BCG needed in the U.S. and estimates this growth rate could result in a supply gap of greater than 150,000 vials annually. The paper concluded with calls for pharmaceutical manufacturers to investigate increased manufacturing of BCG to end the shortage and ensure delivery of care to all bladder cancer patients.



Develop climate adaptation strategies

Extreme weather and chronic pollution cost healthcare \$820 billion — and at least 114 hospital evacuations — each year.^{16,17} With temperatures continuing to rise, healthcare must respond with proactive climate adaptation strategies. In partnership with our insights and analytics team, Vizient developed the Task Force on Climate-Related Financial Disclosures (TCFD) Issues Brief to map the specific physical and transitional risks and opportunities around climate and assess the impact on healthcare. The report models two scenarios — a global temperature rise of 2 and 4 degrees Celsius. We shared these insights with the National Academy of Medicine (NAM)'s Action Collaborative on Decarbonizing the U.S. Health Sector. And now we are beginning to leverage findings to bolster climate adaptation and resiliency planning, as well as complement Vizient's health equity competencies.

Vizient mounted an integrated response to Hurricane Ian

In climate emergencies, Vizient plays a central role coordinating information, facilitating real-time solutions and delivering essential resources to keep our communities afloat. In September 2022 when it became clear that Hurricane Ian was headed for landfall, Vizient leapt to action. Pharmacy and supply assurance teams combined expertise to organize a webinar overnight. Within 24 hours, they set up a call where more than 55 Southeast-based suppliers, distributors, providers and experts joined to share information and workshop solutions. Supply chain and pharmacy representatives joined with operations, clinical and facility experts to provide insights and emergency response updates. In the hours after the hurricane hit, Vizient helped mobilize distributors to deliver everything from food to diesel fuel to potable water.



Our health depends on the health of the planet. From microplastics in placentas to PM2.5-induced asthma, our decisions have consequences. As a sector, we have the opportunity to make healthier ones.

Impact priorities:

Redesign
waste

Empower
decarbonization

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Redesign waste

Healthcare waste comes in many forms. Heavily regulated medical waste. General non-hazardous waste. Operational waste from the inefficient use of resources. Vizient helps providers and suppliers holistically consider multiple factors at once — including financial, operational, clinical and sustainability impacts — to maximize the good and minimize harm. We're also working to map and minimize our own waste footprint.

Impact highlights:

Diverted 142.8 tons of office furniture and supplies from landfill through reusing, recycling, refurbishing and donating hundreds of items to local nonprofits across the Los Angeles, Chicago, Nashville and Denver areas

Collected waste attributes from 98% of suppliers contracted with Vizient

Donated 65 laptops to college-bound seniors extending the life cycle of products containing valuable natural resources

Increased visibility into our medical-surgical portfolio, with the number of products meeting the Environmentally Preferred Standard growing 560% in just one year



Redesign waste: Our company

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Reduce our waste footprint

Vizient considers the responsible waste attributes of the products and services we purchase — as well as how to most responsibly close the loop or dispose of waste at the end of its lifecycle. As a professional services company, our waste predominantly stems from our buildings and office operations.



Established minimum LEED® standards for offices:

Our two largest office locations at our headquarters in Irving, Texas, and Chicago, Illinois, — as well as all new office buildings — have a minimum of LEED® Silver Certification for Commercial Interiors. For our Irving headquarters, 24% of the building's contents were fabricated using recycled materials and 75% of on-site construction waste was diverted from landfills. Our Chicago office is located in the historic Old Post Office, a model for adaptive reuse.

Donated surplus office furniture:

Through partnerships with ANEW and CheckSammy, rather than sending it to landfill, Vizient refurbishes and donates all office furniture and supplies to local nonprofit organizations. From 2022 through the first half of 2023, Vizient diverted 142.8 US tons from landfill through recycling and donating to nonprofits across Los Angeles, Chicago, Nashville and Centennial, Colorado.

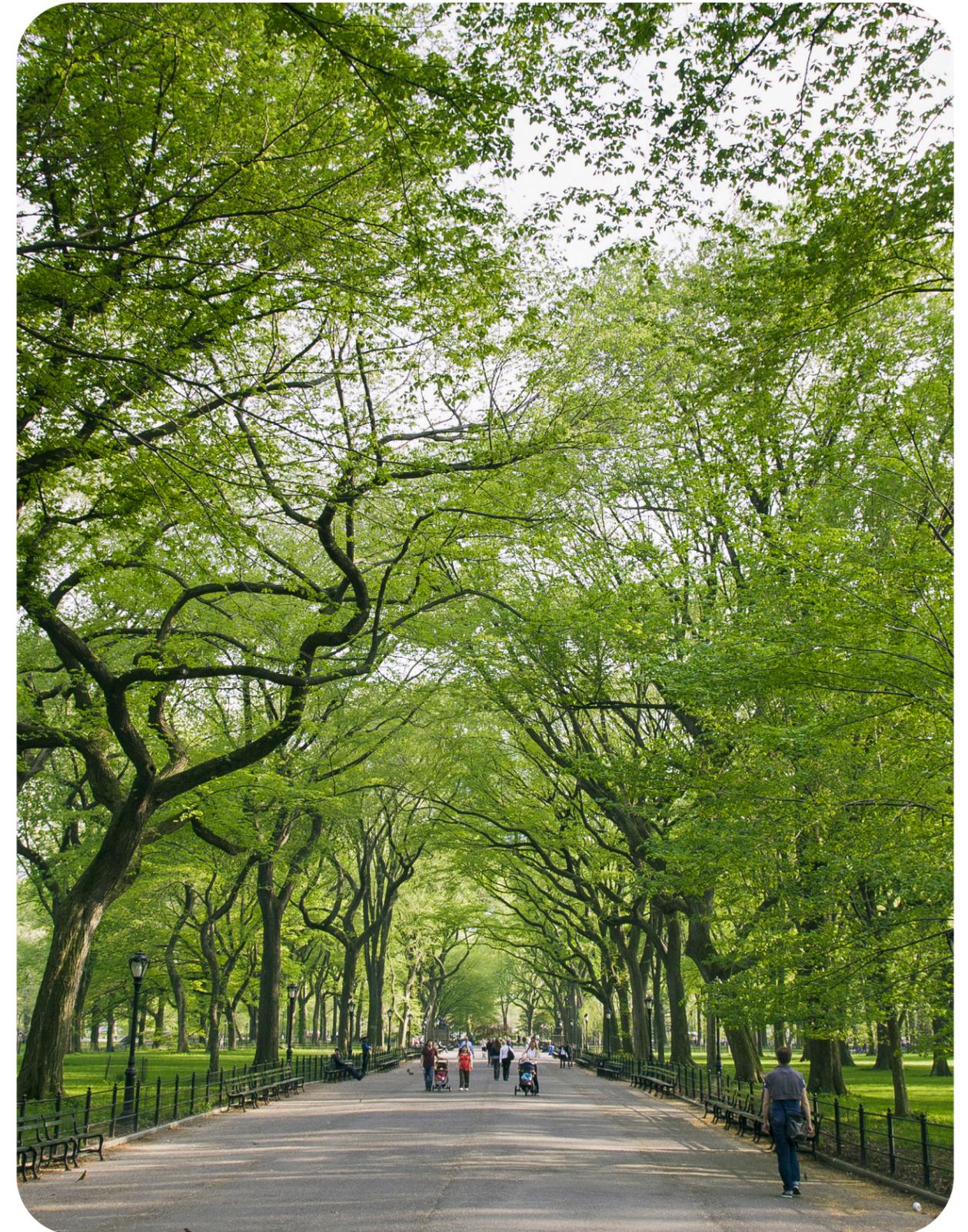


Donated laptops to college-bound seniors:

Through our partnership with Big Brothers Big Sisters, Vizient donated 65 refurbished laptops in 2022 to college-bound graduates participating in mentorship programs — bringing the total number of machines donated to 385 since 2018.

Evaluate our waste footprint

With many offices operating below capacity post-Covid, Vizient had three buildings cut recycling programs due to the lack of sufficient regular volume making them financially impractical. All of our offices are leased, with individual building managers controlling the recycling programs available to us, and local municipalities and private recycling companies determining the programs available to them. We are currently evaluating our waste practices to empower Vizient to calculate our footprint and strategically focus our efforts where they matter most. We are also exploring the Events Industry Council's Sustainable Events Standards for future contracts for the more than 400 events that Vizient hosts each year.



Redesign waste: Suppliers

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Sustainable sourcing in context

Defining sustainability for 60% of the healthcare supply chain is a huge undertaking. Vizient evaluates more than 500 product and service categories — from IV bags to cheesecake to laundry services to new capital construction — along with the operations, manufacturing, and distribution impacts of more than 1,200 suppliers. This requires:



Constant collaboration

to align providers goals with supplier performance



Consistent information

both requests in and reports out to establish trust and transparency



Total integration

of sustainability impacts alongside other decision-making factors

2022 Sustainable Sourcing Achievements

Grew our most rigorous portfolio to 24 suppliers

Our Environmentally Preferred Sourcing (EPS) Designated Portfolio is the largest in the industry — with all contracted suppliers and products meeting our most rigorous general and category-specific environmental criteria, providing approved third-party certification, and reporting their own conventional and environmentally-preferred spend. In 2022, EPS supplier agreements totaled 24 — representing a 4.3% increase from the prior year and a 167% increase since the program's inception.

Increased visibility into our medical-surgical portfolio

As this category lacks third party certification, Vizient stepped in to create our own Environmentally Preferred Standard for medical-surgical products — requiring 11 positive chemical attributes and at least two responsible waste attributes. Through our efforts to increase transparency and visibility, the number of products meeting the Environmentally Preferred Standard on the Vizient database grew from 25,534 in 2021 to 169,635 in 2022 — representing a 560% increase in just one year.

Grew environmentally preferred spend to \$20.9B

There are more than 500 million products in Vizient's database — and we collect sustainability data on all of them. Each year, we track GPO purchases of products containing at least two responsible attributes. In 2022, that number totaled \$20.9 billion — representing 15% of total GPO spend.



Redesign waste: Suppliers

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Leverage our role as a market connector

One of our core offerings is spend management and procurement. Representing \$138B in annual purchasing volume, Vizient is uniquely positioned to motivate the market toward greater transparency and sustainability. Specifically, our role is to connect and collaborate with suppliers and providers to set the standard, achieve market transparency and accelerate more sustainable alternatives.

Circularity in context

The global economy runs on a “take-make-waste” model — extracting raw materials from the earth, producing, packaging and transporting goods using carbon-based energy, and leaving consumers to dispose of products in landfill or incinerators. But natural resources are finite. Atmospheric composition is degrading. And the impacts of pollution are everywhere — from Mount Everest to the Mariana Trench to breastmilk.

Circularity reimagines that linear system — how we source and manage resources, how we make and use products, and what we do with products at the end of their lifecycle.

Circular design prioritizes not just the end-user of a product, but the entire ecosystem of stakeholders impacted during its lifecycle. It seeks to eliminate waste and pollution, keep useful materials in circulation and regenerate nature.



Redesign waste: Suppliers

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Set the standard

Vizient collects responsible waste attributes for 98% of contracted suppliers. Additionally, all suppliers on contract report on key waste and circularity questions in our standard supplier questionnaires.

Responsible waste attributes

PRODUCT MATERIALS



Product is not regulated as hazardous waste when used as intended

Product contains more than **10% post-consumer recycled content**

Product received

Forest Stewardship Council Certification



PACKAGING MATERIALS

Primary packaging contains more than

10% post consumer recycled content

Secondary packaging contains more than

30% post consumer recycled content

Packaging received

Forest Stewardship Council Certification

PRODUCT END-OF-LIFE



Product is recyclable in least **60% of communities** where the item is sold

Packaging is recyclable in least **60% of communities** where the item is sold

Packaging is labeled with **consumer-friendly recycling information**

Product is designed for **multiple re-use**



SUPPLIER ATTRIBUTES

Supplier waste reduction strategies also consider associated

carbon emissions and wastewater

Supplier utilizes **life cycle assessments (LCAs)**

Supplier has end-of-life **product take-back programs**

Achieve transparency

Vizient includes these responsible waste attributes in our supplier RFPs (requests for proposals) as part of the national bid process. When we started in 2017, 8% of suppliers reported. In 2022, 98% of suppliers in the national bid process reported on waste attributes. Our digital platform empowers providers to easily search, filter and compare products across a range of attributes including waste and circularity.

Accelerate alternatives

We help suppliers and providers conduct total value analyses to comprehensively evaluate potential financial, clinical and operational impacts of more sustainable alternatives. We also highlight more sustainable alternatives through our [Environmentally Preferred Sourcing program](#) and through our rigorous third-party certified EPS Designated Portfolios.

Vizient co-develops medical imaging technology standards

Setting global standards is complex, time-consuming work. In 2021, Vizient together with global coalition partners including [Clean Production Action](#), Europe's [COCIR](#) and the Global Electronics Council, launched the Medical Equipment Proactive. In 2022, we continued the work of developing medical imaging equipment standards — which are now slated to be open for public comment in the summer of 2023. The Medical Equipment Proactive plans to release the first iteration of the standards later in 2024.

Launch a Supplier Sustainability Task Force

This year, Vizient launched a Supplier Sustainability Task Force to support our supplier customers in sourcing sustainable materials, standardizing data gathering and reporting, reducing costs and elevating efficient supply chain models.



Redesign waste: Providers

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Help providers reduce and manage waste

Vizient offers waste management services including waste audits, reports and reduction strategies for healthcare waste streams — including medical waste, hazardous waste, prescription waste, controlled substances, sharps and solid waste. In 2022, these managed services engaged:



65 providers

engaged on waste management and reduction



5,587 tons

of waste under Vizient advisory

Wexner Medical Center transitions to reusable sharps containers

Ohio State University's Wexner Medical Center committed to diverting 90% of waste from landfills by 2025. Working with Vizient, Wexner Medical Center transitioned from disposable sharps containers to a service program with reusable containers — saving approximately \$200,000 annually while exponentially reducing the use of single-use plastics as one reusable container now does the work of 600 disposable containers.

Reduce operational redundancies

Vizient helps providers map and then match care distribution to current and future market needs — allowing hospital systems to eliminate unnecessary redundancies and strategically plan for future growth. For example, a system with several locations in a single market may have three heart surgery centers when the market demand only fully supports two. Or, a provider investing in a new medical tower needs to calculate the number of beds the community will need over the next decade — taking into account both population growth and shifts toward outpatient services. Insights like these enable providers to not only eliminate financial waste — but also the environmental waste associated with producing, transporting, using, maintaining and disposing of associated products and services.



Empower decarbonization

More than 200 medical journals agree: climate change represents the single biggest threat to global health.¹⁸ The healthcare industry itself plays a role, producing 8.5% of all U.S. emissions — the majority of which stems from the supply chain.¹⁹ As Vizient represents \$138B in annual purchasing volume, we have a unique responsibility to motivate and support the market as it begins to address this issue and move toward greater transparency and sustainability.

Impact highlights:

Signed the White House and Health and Human Services Climate Pledge to achieve net zero Scopes 1 and 2 greenhouse gas emissions by 2050

Prototyped a Climate Action Dashboard giving providers visibility into Scope 3 emissions

Added carbon emissions to contract language in our national contract template

Explored building a coalition to decarbonize healthcare connecting providers, suppliers and industry groups to align on shared goals, standardize metrics and commit to collective action



Empower decarbonization: Our company

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Sign the White House and Health and Human Services Climate Pledge

In 2022, Vizient signed the White House and U.S. Department of Health and Human Services (HHS) **Climate Pledge**. This commits Vizient to reducing Scope 1 (direct) and 2 (indirect) greenhouse gas emissions by 50% by 2030 and achieving net zero Scope 1 and 2 emissions by 2050. We have committed to conduct a baseline inventory in 2023. In addition, Vizient will produce detailed climate adaptation plans to prepare our business for both chronic and acute catastrophic climate impacts.

Climate in context

The disease burden from U.S. healthcare pollution is equal to that of deaths due to medical errors.²⁰

Increasing environmental risks

Exacerbated health conditions



Leverage TCFD issues brief to evaluate climate risk

Vizient developed the Task Force on Climate-Related Financial Disclosures (TCFD) Issues Brief to map the specific physical and transitional risks and opportunities around climate and assess the impact on healthcare. We first shared the Issues Brief with the National Academy of Medicine (NAM). Moving forward, Vizient is exploring how to leverage these findings to bolster our own climate adaptation and resiliency planning.



Empower decarbonization: Suppliers

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Add carbon emissions disclosure requirements to contract language

Nearly 80% of healthcare's emissions stem from the supply chain.²¹ With more than 500 product categories in the supply chain, providers and suppliers alike need support to align on common data and data gathering methods. Here, our primary role and goal is to achieve transparency. In 2022, we added carbon disclosures to contract language to our national contract template. All suppliers are now asked to report on their Scopes 1 and 2 greenhouse gas emissions, with the option to also disclose Scope 3 emissions, reduction targets and climate action plans to support their progress toward decarbonization. To encourage disclosure, Vizient provides suppliers with support around reporting and incentives such as increased access to analytics and visibility within our catalog.

Scopes in context

To reduce the impacts of climate change, we have to be able to measure our progress. Conducting an inventory of greenhouse gas (GHG) emissions using the [GHG Protocol](#) is the leading standard. Here, emissions are broken down into three categories or scopes. More than 80% of the U.S. healthcare's GHG emissions come from Scope 3 – the value chain.²² Given Vizient's role connecting more than half of the country's suppliers and providers, we have a unique opportunity to motivate the market toward greater transparency and sustainability.

GHG Scope	Definition	Provider Example	Percentage of healthcare emissions
1	Direct emissions that occur on-site or from sources that are controlled by the organization	Hospital boilers, anesthetic gases and ambulances	7%
2	Indirect emissions that occur during the production of energy for the organization's use	Purchased electricity	11%
3	Indirect value-chain emissions that occur upstream and downstream of the organization (and not included in 1 or 2)	Production, transportation and end-of-life treatment (e.g., landfill, incineration, recycling) of purchased goods and services	82%

Empower decarbonization: Providers

Develop a Climate Action Dashboard for providers

We are developing a tool to give providers transparent emissions calculations across all scopes, ability to easily benchmark their performance against peers, and highlight opportunities for improvement. Three providers have tested a prototype of the tool featuring anesthetic gases as a test case. These fluorinated gases are used in everyday clinical settings and have standardized national drug codes, making data sets clean and easy to use. Furthermore, utilization closely mirrors purchasing in this category, making modeling estimates highly accurate. And gases have been found to have extremely high Global Warming Potentials. Our data and insights team is now scaling the Climate Action Dashboard across key product and service categories in the healthcare supply chain. We are also developing the user experience and functionality for suppliers to have a single unified platform to input and share their data with the market.

Emissions in context

Greenhouse gases are gases that trap heat in the atmosphere and contribute to climate change. There are four main types: carbon dioxide (“carbon”), methane, nitrous oxide and fluorinated gases. However carbon dioxide is the most prevalent — representing 79% of total U.S. emissions.

In addition to the amount of emissions, scientists also track Global Warming Potential (GWP) — or the potency of a gas. GWP compares the global warming impacts of a gas relative to one ton of carbon dioxide. The larger the GWP, the more it warms the atmosphere compared to CO2 over the same time period.

In developing our Climate Action Dashboard to help providers measure and manage their carbon emissions, Vizient’s prototypes focused on fluorinated anesthetic gases in large part due to their extremely high GWP.

Greenhouse gas	Percentage of total U.S. emissions	Global Warming Potential ²³
Carbon dioxide (CO2)	79%	1
Methane (CH4)	12%	28
Nitrous oxide (NO2)	6%	273
Fluorinated gases (HFC, PFC, SF6, NF3)	3%	6,500-23,900

Launch an advisory team fully dedicated to climate strategy

In response to growing demand, Vizient has launched a dedicated sustainability advisory team to help providers reduce their environmental impact — including measuring their greenhouse gas inventory across all scopes and developing optimal strategies for reducing their emissions.

Empower decarbonization: Industry

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Build a coalition to decarbonize healthcare

In 2022, Vizient engaged with Kaiser Permanente, Stanford Healthcare, Healthcare Anchor Network, Health Care Without Harm and others to explore building a coalition connecting providers, suppliers and industry groups to align on shared emissions goals, standardize metrics and commit to collective action. This will make it easier for suppliers to report emissions data, and for providers to input that data into their calculations. While coalition-building takes time, we believe that it is the most efficient — and effective — path to decarbonizing healthcare.



Connect

Vizient welcomes your engagement.

To give feedback, ask questions or share ideas on how we can elevate our positive impact, please write to info@vizientinc.com.

And invites you to go deeper.

This report focuses on our top impact priorities. For a more broad and comprehensive accounting of our policies, programs and practices, we invite you to explore the appendices on the following pages.





Appendices

- About this report
- Impact stories index
- Global Reporting Index (GRI) content index
- Sustainability Accounting Standards Board (SASB) disclosures
- United Nations Sustainable Development Goals (UN SDGs)
- Vizient ESG awards & recognition
- Resources

About this report

This is Vizient's twelfth report using Global Reporting Initiative (GRI) guidelines — the leading international framework for voluntary disclosures on environmental, social and governance (ESG) performance.

This is our second year reporting to SASB Standards — the leading accounting framework which helps businesses communicate financially-material sustainability information to their financial stakeholders.

We align our efforts against the United Nations Sustainable Development Goals (UN SDGs) to support: 3) good health and wellbeing, 5) gender equality, 8) decent work and economic growth, 10) reduced inequality, 11) sustainable cities and communities, 12) responsible consumption and production and 13) climate action.

The boundary of this report covers our entire organization.

Performance data covers calendar year 2022 unless otherwise noted.



Impact stories index

Chapter	Section	Story
People	Promote health	American Journal of Medical Quality publishes results of Vizient performance improvement program
		Reducing medical necessity denials for cancer treatment
		Calling for investments in children's mental health
		Driving policy change for people with intellectual disabilities
		Championing healthcare workers
Advance equity	Sutter Health responds to new regulation and quantifies their impact	
Places	Invest in communities	Vizient builds robust partnership with Cigarroa Elementary
	Invest in communities	Vizient strategically aligns grantmaking with core offerings
	Improve resilience	Vizient promotes strategies for increasing substitution agility and reducing patient harm
	Improve resilience	End Drug Shortages Alliance released white paper on essential cancer drug shortage
	Improve resilience	Vizient mounted an integrated response to Hurricane Ian
Planet	Redesign waste	Vizient co-develops medical imaging technology standards
	Redesign waste	Wexner Medical Center transitions to reusable sharps containers



Global Reporting Initiative (GRI) content index

The Global Reporting Initiative Standards help our wide-ranging stakeholders understand and benchmark our corporate responsibility performance. These standards include an internationally-recognized set of indicators for economic, environmental and social topics related to business performance.

The references provided in our GRI Content Index includes information from this 2022 Impact Report, in addition to direct answers and links to other publicly available sources on our corporate website.

Statement of use	Vizient, Inc. (“Vizient”) has reported the information cited in this GRI Content Index in reference to the GRI Standards for the period of January 1 to December 31, 2022.
GRI 1 used	GRI 1: Foundation 2021

Standard	Disclosure	Location
GRI 2: General Disclosures 2021	2-1 Organizational details	Vizient is a privately-held, member-owned health care services company. More information can be found at https://www.vizientinc.com .
	2-2 Entities included in the organization’s sustainability reporting	No relevant exclusions during the reporting period.
	2-3 Reporting period, frequency and contact point	The reporting period is calendar year 2022. Vizient has produced reports on ESG and social impact annually for the past twelve years. To give feedback, ask questions or share ideas please write to: info@vizientinc.com .
	2-4 Restatements of information	Not applicable during the reporting period.
	2-5 External assurance	Not applicable during the reporting period.
	2-6 Activities, value chain and other business relationships	Purpose section of this report on page 04 . What We Do Our Solutions Who We Serve
	2-7 Employees	As of December 31, 2022, we had 4,622 employees.
	2-8 Workers who are not employees	Contractors do not comprise a significant amount of our workforce.

Standard	Disclosure	Location
GRI 2: General Disclosures 2021 (continued)	2-9 Governance structure and composition	Governance Vizient is governed by a 13-member Board of Directors that includes executives and clinicians from academic medical centers, community hospitals and independent organizations across the nation. This diversity enables the board to provide counsel on the strategic direction of the organization and decisions that affect our financial performance and return to members. All board members serve on one of three committees: Compensation; Audit and Finance; and Governance, Nominating and Compliance. Each committee’s charter defines its role and responsibilities within the Vizient corporate governance framework.
	2-10 Nomination and selection of the highest governance body	The Governance, Nominating and Compliance Committee develops and utilizes the criteria for selecting Board candidates, which includes executive and board leadership experience, type of healthcare industry knowledge and experience, business acumen, diversity, and other competencies as determined by the Committee.
	2-11 Chair of the highest governance body	Catherine Jacobson is the board chair of Vizient. Ms. Jacobson is a non-executive director. The roles of Chair and Chief Executive Officer are separate at Vizient.
	2-14 Role of the highest governance body in sustainability reporting	Oversight for environmental, social and governance (ESG) issues including this Corporate Responsibility Report reside under the Governance, Nominating and Compliance Committee.
	2-15 Conflicts of interest	Vizient’s three Board committees work in parallel to avoid conflicts of interest and evaluate annual performance to ensure focus on business and market needs to promote economic growth and organizational stability. The Vizient board listens and incorporates member and employee input through our executive management team at board meetings.
	2-18 Evaluation of the performance of the highest governance body	An externally administered survey reviews the board’s and board members’ annual performance.
	2-22 Statement on sustainable development strategy	Priorities on page 05 UN SDGs on page 52
	2-23 Policy commitments	Public Policy and Government Relations

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Standard	Disclosure	Location
GRI 2: General Disclosures 2021 (continued)	2-26 Mechanisms for seeking advice and raising concerns	Standards of Business Conduct pages 14-15 and 23 EthicsPoint Compliance Line We maintain independent reporting hotlines that are available 24/7 to report potential concerns, which can be reported confidentially. We strictly prohibit harassment of or retaliation against any employee or person who, in good faith, reports a known or suspected violation.
	2-29 Approach to stakeholder engagement	Vizient engages wide-ranging stakeholders including employees, suppliers, providers, patients, communities, policymakers and government officials and industry groups and associations. This includes within the context of our periodic materiality assessments.
	2-30 Collective bargaining agreements	None of Vizient’s employees are covered by collective bargaining agreements.
GRI 3: Material Topics 2021	3-1 Process to determine material topics	To define report content and boundaries for our GRI Specific Standard Disclosures, we conduct regular materiality assessments including thorough research across internal and external stakeholder groups. The most recent assessment was conducted in 2021 by an independent third-party advisory group.
	3-2 List of material topics	The material GRI topics featured in this GRI Content Index include: <ul style="list-style-type: none"> • Economic Topics: Economic Performance and Indirect Economic Impacts • Environmental Topics: Supplier Environmental Assessment • Social Topics: Employment, Training and Education, Diversity and Equal Opportunity, Local Communities, Supplier Social Assessment, Public Policy and Customer Privacy
GRI 201: Economic Performance 2016	3-3 Management of material topics	Meet Vizient
	201-2 Financial implications and other risks and opportunities due to climate change	Leverage TCFD Issues Brief to develop climate adaptation strategies on page 39
GRI 203: Indirect Economic Impacts 2016	3-3 Management of material topics	Supplier Diversity on page 20 Community Contracting on page 26
	203-1 Infrastructure investments and services supported	Strategic grantmaking on page 23

Standard	Disclosure	Location
GRI 308: Supplier Environmental Assessment 2016	3-3 Management of material topics	Redesign waste on page 32 Empower decarbonization on page 38
	308-1 New suppliers that were screened using environmental criteria	In 2022, 98% of suppliers reported on environmental attributes during the national bid process. In 2022, Vizient offered approximately 555,209 products with two or more environmentally preferred attributes in its catalog.
GRI 401: Employment 2016	3-3 Management of material topics	Careers
	401-1 New employee hires and employee turnover	In 2022, we hired 975 new employees. Across the organization, voluntary and involuntary turnover rates were 6.38% and 2.06% respectively.
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Careers Benefits on page 8. As of 2022, all benefits are available to all employees working 20 hours per week or more.
	401-3 Parental leave	Vizient provides 16 weeks of parental leave at full pay to all employees, available on the first day of employment, to be used within the first 12 months of the new family member arriving. The company also offers six weeks of family leave to support those who need time off to care for a loved one undergoing a serious illness or for a qualifying military exigency — at full pay and available starting day one of employment.

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Standard	Disclosure	Location
GRI 404: Training and Education 2016	3-3 Management of material topics	<p>At Vizient we encourage and empower employees to own their career path and lead their own development, with resources that help them align their unique aspirations with the company’s strategic business objectives.</p> <p>Every year, employees are encouraged to create their individualized career development plan and performance goals with their manager, and revisit at least twice a year. At year’s end, every team member is formally evaluated by their manager on both performance (what is accomplished) and values (how it is accomplished). It is a two-step process that includes both a “look back” performance evaluation and a “look forward” talent review that enables all of us to think more holistically about performance and individual development. The outcomes of this process include performance feedback and rating, merit/incentive rewards, and identified individual development opportunities to support employee growth.</p> <p>Building on the continuous learning opportunities offered using a 70-20-10 approach (learning through doing, from others, from formal learning), we develop content to optimize individual, team-based and organizational learning. Through our Learning Experience Platform (LXP), employees can engage in peer-to-peer sharing and learning, as well as access instructor-led content spanning topics including our values and culture, diversity and inclusion, the business of healthcare, Vizient business operations, soft skills training and role-based leadership development.</p>
	404-1 Average hours of training per year per employee	<p>In 2022, Vizient employees completed 171,664 self-directed online hours including courses and learning content and 12,903 virtual instructor-led hours for a total of 184,567 training hours, as reported in our internal learning management system (LMS). Our employees each averaged 37.08 hours of training and/or learning.</p> <p>Reported hours are based on sessions logged into the LMS, and exclude additional learning hours that were provided outside of the LMS tracking.</p>
	404-3 Percentage of employees receiving regular performance and career development reviews	All employees received performance reviews during the reporting period.

Standard	Disclosure	Location
GRI 405: Diversity and Equal Opportunity 2016	3-3 Management of material topics	Culture, Diversity, Equity and Inclusion DEI Report Advance equity on page 16 .
	405-1 Diversity of governance bodies and employees	DEI webpage and DEI Report The chair of our Board of Directors is Catherine Jacobson, a woman. As of this publication, our Board is currently composed of three women and ten men, two of whom are men of color.
GRI 413: Local Communities 2016	3-3 Management of material topics	Invest in communities on page 22
	413-1 Operations with local community engagement, impact assessments, and development programs	Invest in communities: our team on page 23 Invest in communities: our company on page 25
GRI 414: Supplier Social Assessment 2016	3-3 Management of material topics	Chemicals of concern on page 12 Supplier diversity on page 20 Community contracting on page 26
	414-1 New suppliers that were screened using social criteria	Supplier Standards Chemicals of concern on page 12 Supplier diversity on page 20 Community contracting on page 26
GRI 415: Public Policy 2016	3-3 Management of material topics	Public Policy and Government Relations

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Standard	Disclosure	Location
GRI 415: Public Policy 2016 (continued)	415-1 Political contributions	<p>In addition to advocacy and member education, Vizient also contributes to political candidates through the Vizient, Inc., Political Action Committee (PAC). The PAC strategically makes contributions to candidates in key positions to shape policy development, such as those on relevant health committees or those who represent a large portion of the Vizient employee base. This provides Vizient with opportunities to build relationships, expand understanding of our role in the healthcare supply chain and support candidates whose viewpoints and proposed policies align with our public policy priorities. In 2022, priority issues for active engagement included:</p> <ul style="list-style-type: none"> • Healthcare group purchasing and the health care supply chain, including disaster preparedness and supply chain transparency • Increasing efficiency and enhancing value in healthcare delivery • Prescription drug costs and shortages, support for competition through adoption of biosimilar and generic medications and support for the 340B program • Medicare and Medicaid payment issues • Nonprofit health care tax issues and community benefit • Workforce policies that address the shortage of healthcare professionals <p>In 2022, annual political contributions totaled \$52,750 to 25 different candidates and PACs. \$25,000 was contributed to Republican candidates and GOP-supporting PACs. \$27,750 was contributed to Democratic candidates and DNC-supporting PACs. Vizient aims to maintain a close balance in its PAC contributions between parties though we may slightly favor one party or the other based on control of Congress, as was the approach we sought to follow in 2022 with Democrats controlling both the House and Senate.</p>

Standard	Disclosure	Location
GRI 418: Customer Privacy 2016	3-3 Management of material topics	<p>Vizient Privacy Policy and Legal Notice</p> <p>Vizient’s Health Insurance Portability and Accountability Act (“HIPAA”) Compliance Program addresses matters concerning the privacy and security of health information mandated in the Health Insurance Portability and Accountability Act of 1996, as amended by the Health Information Technology for Economic and Clinical Health Act of 2009 (“HITECH”) and Omnibus Rule (collectively defined as “HIPAA”).</p> <p>We recognize the importance of privacy, confidentiality, integrity, availability and security of individually identifiable health information, referred to as Protected Health Information (“PHI”) under HIPAA. In support of serving our customers and complying with the HIPAA Security and Privacy Rules, we have invested heavily in administrative, physical and technical safeguards to support reliable and highly secured operations.</p>
	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	There have been no breaches of protected health information during the reporting period.

Sustainability Accounting Standards Board (SASB) disclosures

The Sustainability Accounting Standards Board (SASB) Standards guide the disclosure of financially material sustainability information by companies and are designed to help communicate how sustainability issues impact long-term enterprise value. For additional information, please visit the [SASB website](#).

Accounting Metrics

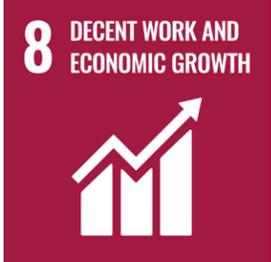
Topic	Metric	Code	References
Data Security	Description of approach to identifying and addressing data security risks	SV-PS-230a.1	Vizient's Health Insurance Portability and Accountability Act ("HIPAA") Compliance Program addresses matters concerning the privacy and security of health information mandated in the Health Insurance Portability and Accountability Act of 1996, as amended by the Health Information Technology for Economic and Clinical Health Act of 2009 ("HITECH") and Omnibus Rule (collectively defined as "HIPAA"). We recognize the importance of privacy, confidentiality, integrity, availability and security of individually identifiable health information, referred to as Protected Health Information ("PHI") under HIPAA. In support of serving our customers and complying with the HIPAA Security and Privacy Rules, we have invested heavily in administrative, physical and technical safeguards to support reliable and highly secured operations.
	Description of policies and practices relating to collection, usage, and retention of customer information	SV-PS-230a.2	Vizient Privacy Policy and Legal Notice
	Number of data breaches, including percentage involving customers' confidential business information (CBI) or personally identifiable information (PII) and number of customers affected	SV-PS-230a.3	No material breaches during the reporting period.
Workforce Diversity & Engagement	Percentage of gender and racial/ethnic group representation for executive management and all other employees	SV-PS-330a.1	Employee demographics 2022 on page 19.
	Voluntary and involuntary turnover rate for employees	SV-PS-330a.2	In 2022, voluntary and involuntary turnover rates were 6.38% and 2.06% respectively.
	Employee engagement as a percentage	SV-PS-330a.3	In 2022, our employee engagement score was 84%.
Professional Integrity	Description of approach to ensuring professional integrity	SV-PS-510a.1	Vizient Standards of Business Conduct
	Total amount of monetary losses as a result of legal proceedings associated with professional integrity	SV-PS-510a.2	No material instances during the reporting period.

Activity Metrics

Metric	Code	References
Number of employees by full-time and part-time, temporary and contract	SV-PS-000.A	As of December 31, 2022, Vizient had 4,622 employees.

United Nations Sustainable Development Goals (UN SDGs)

With 17 goals and 169 targets, the U.N. Sustainable Development Goals present a compelling plan for coordinated action among governments, businesses, communities and NGOs to collaborate and drive progress on critical topics for humanity to reach key 2030 goals. Vizient aligns our efforts with the U.N. Sustainable Development Goals (SDGs) to show our solidarity with other organizations working to build a healthier, more just and sustainable world. Together with our customers, we have the opportunity to drive meaningful progress in support of several important U.N. Sustainable Development Goals — specifically the following:

UN SDG	Vizient actions	References
 <p>3 GOOD HEALTH AND WELL-BEING</p> <p>Ensure healthy lives and promote well-being for all at all ages</p>	<p>Working to increase access and lower the cost of care through our core business and advocacy work, fighting health inequities across the care continuum, promoting safe and healthy products to providers, supporting the health and wellbeing of our employees, investing in health impact projects in local communities</p>	<p>Promote health on page 7</p>
 <p>5 GENDER EQUALITY</p> <p>Achieve gender equality and empower all women and girls</p>	<p>Prioritizing the advancement of women at the executive level with a five year goal of closing the gap by half, elevating women-owned businesses as part of our supplier diversity program</p>	<ul style="list-style-type: none"> • Increase parity for women in leadership on page 19 • Supplier diversity on page 20
 <p>8 DECENT WORK AND ECONOMIC GROWTH</p> <p>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</p>	<p>Providing competitive jobs for our employees, directing funds to our suppliers including diverse suppliers, and supporting job growth initiatives within the communities where we operate</p>	<ul style="list-style-type: none"> • Supplier diversity on page 20 • Community contracting on page 26 • Strategic grantmaking on page 23

UN SDG	Vizient actions	References
 <p>10 REDUCED INEQUALITIES</p> <p>Reduce inequality within and among countries</p>	<p>Addressing the social determinants of health through data and analytics, provider engagement, supplier diversity and community contracting, and strategically investing in community organizations</p>	<ul style="list-style-type: none"> • Promote health equity on page 14 • Advance equity on page 16
 <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p> <p>Ensure sustainable consumption and production patterns</p>	<p>Reducing our environmental footprint, encouraging providers to adopt more sustainable practices and product sourcing, partnering with organizations to raise the bar across industries</p>	<ul style="list-style-type: none"> • Planet on page 31
 <p>13 CLIMATE ACTION</p> <p>Take urgent action to combat climate change and its impacts</p>	<p>Increasing supply chain transparency including of environmental attributes in order to empower easier product comparisons and smart, sustainable, values-aligned purchasing by providers</p>	<p>Empower decarbonization on page 38</p>

Vizient ESG awards & recognition

- 2022 Great Place to Work
- 2022 Fortune 100 Best Companies (#56)
- 2022 Fortune Best Workplaces in Texas (#5)
- 2022 People Companies that Care (#60)
- 2022 Fortune Best Workplaces for Consulting and Professional Services (#16)
- 2022 Fortune Best Workplace for Women (#31)
- 2022 Modern Healthcare Best Places to work (2017- 2019, 2021 – 2022)
- 2022 Human Rights Campaign Corporate Equality Index: 95/100 in 2021*

DEIB award progress

Vizient is committed to creating a leader-led culture of diversity, equity and inclusion that fosters a sense of safety and belonging for all employees. To mark our progress, we aim to achieve the following external awards:

Commitment	Status
Fortune 100 Best Companies to Work For	Complete: earned in April 2022 ranking #56
Catalyst Award for gender equality	In progress: preparing submission in 2022
Human Rights Campaign (HRC) Corporate Equality Index for LGBTQ inclusion score 100	In progress: earned 95 in 2021*

**The Human Rights Campaign did not issue Corporate Equality Index scores in 2022. As noted on their criteria page, "For the duration of the 2022 calendar year, the CEI team will focus our efforts on educating employers on the new criteria. There will not be a new CEI survey in the field until Spring of 2023. This updated timeline will enable us to devote substantial time to providing additional education to employers on the new criteria. The next report will be released in November 2023."*



Resources

- 1 US News & World Report 2022-2023 Best Hospitals. <https://health.usnews.com/health-care/best-hospitals/articles/best-hospitals-honor-roll-and-overview>
- 2 Source: AAP-AACAP-CHA Declaration of a National Emergency in Child and Adolescent Mental Health <https://www.aap.org/en/advocacy/child-and-adolescent-healthy-mental-development/aap-aacap-cha-declaration-of-a-national-emergency-in-child-and-adolescent-mental-health/>
- 3 Ragusa A, Svelato A, Santacroce C, et al. Plasticenta: first evidence of microplastics in human placenta. Environ Int. 2021;146(January):1-8. doi: 10.1016/j.envint.2020.106274 AND Fournier SB, D'Errico JN, Adler DS, et al. Nano Polystyrene translocation and fetal deposition after acute lung exposure during late-stage pregnancy. Part Fibre Toxicol. 2020;17(55):1-11. doi: 10.1186/s12989-020-00385-9
- 4 Information about chemical hazards in child care settings for parents. U.S. Environmental Protection Agency. Updated October 11, 2018. Accessed March 11, 2023. <https://www.epa.gov/childcare/information-about-chemical-hazards-child-care-settings-parents>
- 5 Rossi MS, Ratliff W. Chemical footprint of products commonly used in pediatrics departments. Clean Production Action. December 5, 2017. Accessed March 11, 2023. <https://www.cleanproduction.org/resources/entry/report-chemical-footprint-products-in-pediatrics>
- 6 Bever CS, Rand AA, Nording M, Taft, et al. Effects of triclosan in breast milk on the infant fecal microbiome. Chemosphere. 2018;203(July):467-473. doi: 10.1016/j.chemosphere.2018.03.186
- 7 The six classes approach to reducing chemical harm: healthier products, healthier people. Green Science Policy Institute. June 2017. Accessed March 11, 2023. <https://www.sixclasses.org/>
- 8 <https://www.cdc.gov/about/sdoh/index.html>
- 9 <https://wexnermedical.osu.edu/blog/racism-is-a-social-determinant-of-health>
- 10 <https://academic.oup.com/biomedgerontology/article/75/5/906/5698372>
- 11 https://www.atlantafed.org/about/atlantafed/procurement/supplier_diversity/
- 12 Vizient's Supplier Gateway tech platform integrates an economic impact calculator modeled after the U.S. Department of Commerce, Regional Input-Output Modeling System (RIMS II) to estimate the impact of a provider's supplier diversity spend on their local economy. New full-time jobs and earnings outputs are estimated using spend amounts, geographic location and North American Industry Classification System (NAICS) codes for each supplier as inputs.
- 13 According to 2022 benchmarking by Blackbaud.
- 14 Vizient Vulnerability Index defines food desert as living more than 0.5 miles from a grocery store in an urban area or more than one mile in a rural area. Nationally, about 25% of residents live in food deserts.
- 15 Source: Vizient Drug Shortages and Labor Cost Report
- 16 <https://medsocietiesforclimatehealth.org/reports/costs-inaction-economic-burden-fossil-fuels-climate-change-health-united-states/>
- 17 <https://pubmed.ncbi.nlm.nih.gov/32804382/>
- 18 [https://www.thelancet.com/journals/lancet/article/PIIS0140-6736\(21\)01915-2/fulltext#%20](https://www.thelancet.com/journals/lancet/article/PIIS0140-6736(21)01915-2/fulltext#%20)
- 19 <https://www.nejm.org/doi/full/10.1056/NEJMp2115675>
- 20 <https://www.healthaffairs.org/doi/10.1377/hlthaff.2020.01247>
- 21 Zhao, Q. et al. Global, regional, and national burden of mortality associated with non-optimal ambient temperatures from 2000 to 2019: a three-stage modeling study. Lancet Planet. Heal. (2021). doi:10.1016/S2542-5196(21)00081-4
- 22 Shanoor Seervai, Lovisa Gustafsson, and Melinda K. Abrams, "How the U.S. Health Care System Contributes to Climate Change," explainer, Commonwealth Fund, Apr. 2022. <https://doi.org/10.26099/m2nn-gh13>
- 23 <https://www.epa.gov/ghgemissions/understanding-global-warming-potentials>
https://www.ipcc-nggip.iges.or.jp/public/gp/bgp/3_6_PFC_HFC_NF3_SF6_Semiconductor_Manufacturing.pdf



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Vizient, Inc. provides solutions and services that improve the delivery of high-value care by aligning cost, quality and market performance for more than 60% of the nation's acute care providers, including 97% of the nation's academic medical centers, and more than 25% of the non-acute care market. Vizient provides expertise, analytics, advisory services, and a contract portfolio that represents more than \$130 billion in annual member purchasing volume, to improve patient outcomes and lower costs. www.vizientinc.com.